



To  
**The members**  
**M/S TAMILNADU DOMESTIC WORKERS WELFARE TRUST**  
**Chennai- 94**

We have audited the attached Balance Sheet of **M/S TAMILNADU DOMESTIC WORKERS WELFARE TRUST**, Chennai 94 as at **31st March 2023**, and the Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of the above said institution. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards required that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examination on a test basis, evidence supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statements presentation. We believe that our audit provides reasonable basis for our opinion.

**We report that**

- 1) We have obtained all the information and explanation, which is to the best of our Knowledge and belief were necessary for the purpose of our Audit.
- 2) In our opinion, proper books of accounts have been kept by the Association so far as appears from our examination of such books.
- 3) The said Balance sheet, Income & Expenditure Account and Receipts & Payments Accounts agree with the Books of Accounts.
- 4) The said Balance sheet, Income & Expenditure Account dealt with by this report are prepared in accordance with the Accounting Standard issued by the Institute of Chartered Accountant of India.
- 5) In our opinion and to the best of our information and according to the explanation given to us, the said Accounts give true and fair view.
  - I. In case of Balance Sheet of the state of affairs of the Trust as at 31st March 2023
  - II. In the case of Income and Expenditure account, of the Excess of Income over Expenditure for its accounting year ended on that date

**Place: Chennai**  
**Date: 05/07/2023**

**for J. Martin & Associates**  
**Chartered Accountants**

**(J. Martin Joseph Selvaraj)**  
**Partner**

**Membership No. 25161**  
**UDIN: 23025161BGSEDP7353**



**THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST**  
**607, VASU BLOCK, 9, CHOLLAIMEDU HIGH ROAD, CHOLLAIMEDU, CHENNAI, TAMILNADU-600094**  
**BALANCE SHEET AS AT 31ST MARCH, 2023**

LIABILITIES	SCH NO	AMOUNT	ASSETS	SCH NO	AMOUNT
<b>CAPITAL FUNDS</b>			<b>FIXED ASSETS</b>	4	3,95,710.00
CAPITAL	1	58,88,198.00			
RESERVES AND SURPLUSES	2	20,32,108.50	<b>INVESTMENTS</b>	5	1,32,038.00
			<b>CURRENT ASSETS</b>		
CURRENT LIABILITIES	3	1,700.00	CASH AND BANK	6	70,17,679.50
			OTHER CURRENT ASSETS	7	9,489.00
			LOANS AND ADVANCES (ASSETS)	8	3,67,090.00
<b>TOTAL</b>		<b>79,22,006.50</b>	<b>TOTAL</b>		<b>79,22,006.50</b>

Schedules 1 to 13 form an integral part of accounts

For THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST

*Sr. Valarmathi*

SR. VALARMATHI  
(TRUSTEE)



Place : CHENNAI  
Date : 05/07/2023

In terms of our attached report of even date

For J.MARTIN & ASSOCIATES

CHARTERED ACCOUNTANTS  
FRN : 0007078S

*J. Martin Joseph Selvaraj*

J MARTIN JOSEPH SELVARAJ  
(PARTNER)  
M. NO. : 025161  
UDIN: 23025161BGSEDP7353





**THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST**  
**607, VASU BLOCK, 9, CHOOLAIMEDU HIGH ROAD, CHOOLAIMEDU, CHENNAI, TAMILNADU-600094**  
**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING ON 31ST MARCH, 2023**

EXPENDITURE	SCH NO	AMOUNT	INCOME	SCH NO	AMOUNT
TO ADMINISTRATIVE EXPENSES	11	21,000.00	BY DIRECT INCOMES	9	7,36,001.00
TO INDIRECT EXPENSES	12	1,55,748.25	BY INDIRECT INCOMES	10	3,23,515.73
TO DEPRECIATION TO SURPLUS		1,42,934.00 7,39,834.48			
		10,59,516.73			10,59,516.73

Schedules 1 to 13 form an integral part of accounts

For THE TAMILNADU DOMESTIC WORKERS  
WELFARE TRUST

*Sr. Valarmathi*

SR. VALARMATHI  
(TRUSTEE)



Place : CHENNAI  
Date : 05/07/2023

In terms of our attached report of even date

For J.MARTIN & ASSOCIATES

CHARTERED ACCOUNTANTS  
FRN : 0007078S

*J. Martin Joseph Selvaraj*

J MARTIN JOSEPH SELVARAJ  
(PARTNER)  
M. NO. : 025161



SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2023

Schedule : 1

**CAPITAL**

PARTICULARS	AMOUNT
<b>CAPITAL</b>	
SPECIFIC FUND	45,84,364.81
CAPITAL FUND	56,076.00
CORPUS FUND	1,000.00
SURPLUS FOR THE YEAR	7,39,834.48
RESERVES & SURPLUS	5,06,922.71
<b>TOTAL</b>	<b>58,88,198.00</b>

Schedule : 2

**RESERVES AND SURPLUSES**

PARTICULARS	AMOUNT
<b>RESERVES AND SURPLUSES</b>	
FORM 10 ACCUMULATION FY 22-23	5,70,340.77
RESERVES & SURPLUS	14,61,767.73
<b>TOTAL</b>	<b>20,32,108.50</b>

Schedule : 3

**CURRENT LIABILITIES**

PARTICULARS	AMOUNT
<b>CURRENT LIABILITIES</b>	
TDS PAYABLE	1,700.00
<b>TOTAL</b>	<b>1,700.00</b>



## FIXED ASSETS

Block	Rate	WDV as on 01/04/2022		Addition		Deduction	Total	Depreciation for the Year		WDV as on 31/03/2023		
		Rupees		More than 180 Days	Less than 180 Days			Rupees			Rupees	
				Rupees	Rupees							
FURNITURE	10.00%	15,948.00	0.00	0.00	0.00	0.00	15,948.00	1,595.00	14,353.00			
PLANT AND MACHINERIES	15.00%	1,48,156.00	0.00	0.00	0.00	0.00	1,48,156.00	22,223.00	1,25,933.00			
PLANT AND MACHINERIES	40.00%	2,21,040.00	0.00	0.00	1,53,500.00	0.00	3,74,540.00	1,19,116.00	2,55,424.00			
<b>Total</b>		<b>3,85,144.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,53,500.00</b>	<b>0.00</b>	<b>5,38,644.00</b>	<b>1,42,934.00</b>	<b>3,95,710.00</b>			





Schedule : 5

**INVESTMENTS**

PARTICULARS	AMOUNT
<b>INVESTMENTS</b>	
FD WITH HDFC BANK	1,32,038.00
<b>TOTAL</b>	<b>1,32,038.00</b>

Schedule : 6

**CASH AND BANK**

PARTICULARS	AMOUNT
<b>CASH AND BANK</b>	
CASH	48,597.85
ICICI BANK	13,06,701.25
IDFC BANK	7,08,619.00
INDIAN OVERSEAS BANK	24,74,112.51
SBI - FCRA	6,83,834.39
SBI BANK EGMORE - FCRA UTILIZATION	17,95,814.50
<b>TOTAL</b>	<b>70,17,679.50</b>

Schedule : 7

**OTHER CURRENT ASSETS**

PARTICULARS	AMOUNT
<b>OTHER CURRENT ASSETS</b>	
TDS RECEIVABLE	9,489.00
<b>TOTAL</b>	<b>9,489.00</b>

Schedule : 8

**LOANS AND ADVANCES (ASSETS)**

PARTICULARS	AMOUNT
<b>LOANS AND ADVANCES (ASSETS)</b>	
SEED MONEY	3,67,090.00
<b>TOTAL</b>	<b>3,67,090.00</b>

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED ON 31ST MARCH, 2023**

Schedule : 9

**DIRECT INCOMES**

PARTICULARS	AMOUNT
<b>DIRECT INCOMES</b>	
DONATIONS	3,09,499.00
DWSSC	4,23,682.00
INCOME TAX AY2020-21	2,820.00
<b>TOTAL</b>	<b>7,36,001.00</b>

Schedule : 10

**INDIRECT INCOMES**

PARTICULARS	AMOUNT
<b>INDIRECT INCOMES</b>	
BANK INTEREST - IOB	74,151.00
BANK INTEREST - SBI	8,803.00
BANK INTEREST - SBI EGMORE	33,254.00
DONATION	1,53,759.73
DONATION - FC	20,849.00
IDFC INTEREST	22,242.00
INTEREST RECEIVED	10,457.00
<b>TOTAL</b>	<b>3,23,515.73</b>



## ADMINISTRATIVE EXPENSES

PARTICULARS	AMOUNT
<b>ADMINISTRATIVE EXPENSES</b>	
ADMINISTRATIVE - MISEREOR	(3,08,187.00)
ADMINISTRATIVE COST - ANANDA	(12,180.44)
ADMINISTRATIVE COST - NHRF	(24,219.00)
AUDIT FEES NHRF	22,320.00
AUDITING COST - ANANDA	10,000.00
AUDITING FEES MISEREOR	38,250.00
BANK CHARGE - NHRF	1,899.00
BANK CHARGES - ANANDA	2,180.44
DRIVER - MISEREOR	1,59,000.00
PREMISES - RENT BUILDING MAINTANANCE	1,00,200.00
VEHICLE MAINTENANCE - MISEREOR	10,737.00
<b>Total</b>	-
<b>SALARIES AND STAFF EXPENSES</b>	
DRIVER MISEREOR	21,000.00
<b>TOTAL</b>	<b>21,000.00</b>

## INDIRECT EXPENSES

PARTICULARS	AMOUNT
<b>INDIRECT EXPENSES</b>	
ADMINISTRATIVE COST	4,162.00
ANTI CHILD LABOUR DAY 2022	6,895.00
BANK CHARGES	724.35
<b>Total</b>	<b>11,781.35</b>
<b>PROGRAMME COST - FC</b>	
ANTI CHILD LABOUR FC	11,550.00
BANK CHARGES - FC	2,552.90
RENT	11,510.00
<b>Total</b>	<b>25,612.90</b>
<b>PROGRAMME COST -LC</b>	
DAY OF HOPE FOR THE CHILDREN	55,000.00
RENT	63,354.00
<b>Total</b>	<b>1,18,354.00</b>
<b>TOTAL</b>	<b>1,55,748.25</b>



**THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST**  
**607, VASU BLOCK, 9, CHOOLAIMEDU HIGH ROAD, CHOOLAIMEDU, CHENNAI - 600094**  
**ANANDA PROJECT FUND UTILISATION STATEMENT FY 2022-23**

<b>PARTICULARS</b>	<b>AMOUNT</b>	<b>PARTICULARS</b>	<b>AMOUNT</b>
Opening Balance	4,65,399.00	Administrative Cost	36,835.44
Donation Received	10,57,910.00	Local Conveyance	63,104.00
		Anti Child Labour Day 2022	39,130.00
		Day of Hope 2022	16,400.00
		Day of Hope 2023	1,203.00
		Salary to Field Animator	1,07,000.00
		Honorarium for tuition	3,65,750.00
		Independence Day	6,800.00
		Leadership Training	66,530.00
		Networking	10,697.00
		Salary to Project Co-ordinator	99,000.00
		Closing Balance	7,10,859.56
<b>TOTAL</b>	<b>15,23,309.00</b>	<b>TOTAL</b>	<b>15,23,309.00</b>

For THE TAMILNADU DOMESTIC WORKERS  
WELFARE TRUST

*Sr. Valarmathi*



SR. VALARMATHI  
(TRUSTEE)

Date:

Place:

For J. MARTIN & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN.00070785

*J. Martin Joseph Selvaraj*



J. MARTIN JOSEPH SELVARAJ  
PARTNER  
M.NO. 025161



**THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST**  
**607, VASU BLOCK, 9, CHOLAIMEDU HIGH ROAD, CHOLAIMEDU, CHENNAI - 600094**  
**GLOBAL FUND FOR WOMEN UTILISATION STATEMENT FY 2022-23**

<b>PARTICULARS</b>	<b>AMOUNT</b>	<b>PARTICULARS</b>	<b>AMOUNT</b>
Opening Balance	6,54,733.00	Administrative Cost	24,729.00
Donation Received	11,02,265.00	Campaign for Domestic Workers	92,494.00
		Audit Fees	15,000.00
		Bank Charges	2,561.74
		Rent	44,000.00
		Awareness Meeting	36,203.00
		Communication	8,398.00
		Organising and Strengthening DW	1,80,000.00
		Seed Money for Domestic Workers	1,05,000.00
		Networking	10,677.00
		Salary to Project Co-ordinator	2,70,000.00
		Staff Training	8,856.00
		Training on Labour Law	2,42,903.00
		Women's Day	13,578.00
		Salary to Accountant	36,000.00
		Salary to Documentation Officer	60,000.00
		Closing Balance	6,06,598.26
<b>TOTAL</b>	<b>17,56,998.00</b>	<b>TOTAL</b>	<b>17,56,998.00</b>

For THE TAMILNADU DOMESTIC WORKERS  
WELFARE TRUST

*Sr. Valarmathi*



SR. VALARMATHI  
(TRUSTEE)

Date:  
Place:

For J. MARTIN & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN.0007078S

*J. Martin Joseph Selvaraj*



J. MARTIN JOSEPH SELVARAJ  
PARTNER  
M.NO. 025161

**THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST**  
**607, VASU BLOCK, 9, CHOLAIMEDU HIGH ROAD, CHOLAIMEDU, CHENNAI - 600094**  
**GLOBAL INITIATIVE MIGRANTS FUND UTILISATION STATEMENT FY 2022-23**

<b>PARTICULARS</b>	<b>AMOUNT</b>	<b>PARTICULARS</b>	<b>AMOUNT</b>
Opening Balance	4,02,321.00	Administrative Cost	20,225.00
Donation Received	12,29,509.29	Travel Expenses	33,000.00
		Audit Fees	15,000.00
		Bank Charges	1,767.00
		Printing & Stationery	13,000.00
		Awareness Meeting	1,49,665.00
		Project Review Meeting	3,810.00
		Leadership Training	1,48,762.00
		Salary to Project Co-ordinator	2,00,000.00
		Salary to Accountant	27,000.00
		Salary to Field Staff	3,00,000.00
		Closing Balance	7,19,601.29
<b>TOTAL</b>	<b>16,31,830.29</b>	<b>TOTAL</b>	<b>16,31,830.29</b>

For THE TAMILNADU DOMESTIC WORKERS  
WELFARE TRUST

*Sr. Valarmathi*



SR. VALARMATHI  
(TRUSTEE)

Date:  
Place:

For J. MARTIN & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN.0007078S

*J. Martin Joseph Selvaraj*



J. MARTIN JOSEPH SELVARAJ  
PARTNER  
M.NO. 025161

**THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST**  
**607, VASU BLOCK, 9, CHOOLAIMEDU HIGH ROAD, CHOOLAIMEDU, CHENNAI - 600094**  
**MISEREOR PROJECT FUND UTILISATION STATEMENT FY 2022-23**

<b>PARTICULARS</b>	<b>AMOUNT</b>	<b>PARTICULARS</b>	<b>AMOUNT</b>
Opening Balance	11,52,147.10	Administrative Cost	3,44,788.00
Donation Received	44,09,265.20	Advocacy Campaign	99,600.00
		Press Meet	1,21,374.60
		Salary to Children Program Animator	1,84,000.00
		Communication	1,969.00
		Domestic Workers Skill Training	61,270.00
		Leadership Training	1,03,280.00
		Learning Center	93,500.00
		Travel Expenses	2,18,681.00
		Salary to Field Animator	5,76,000.00
		Printing & Stationery	25,889.00
		Legal Assistance	57,802.00
		Salary to CRM Co-ordinator	84,000.00
		Salary to Placement Officer	1,80,000.00
		State Consultation - DW	2,82,205.00
		State Level Migrant Consultation	3,77,993.00
		Salary to Project Co-ordinator	2,40,000.00
		Salary to Accountant	1,20,000.00
		Salary to Field Staff	2,40,000.00
		Salary to Project Manager	3,00,000.00
		Cleaning Expenses	36,000.00
		Closing Balance	18,13,060.70
<b>TOTAL</b>	<b>55,61,412.30</b>	<b>TOTAL</b>	<b>55,61,412.30</b>

For THE TAMILNADU DOMESTIC WORKERS  
WELFARE TRUST

*Sr. Valarmathi*



SR. VALARMATHI  
(TRUSTEE)

Date:  
Place:

For J. MARTIN & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN.0007078S

*J. Martin Joseph Selvaraj*



J. MARTIN JOSEPH SELVARAJ  
PARTNER  
M.NO. 025161



**THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST**  
**607, VASU BLOCK, 9, CHOOLAIMEDU HIGH ROAD, CHOOLAIMEDU, CHENNAI - 600094**  
**THE NORWEGIAN HUMAN RIGHTS FUND UTILISATION STATEMENT FY 2022-23**

PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Opening Balance	4,95,880.00	Administrative Cost	39,579.00
Donation Received	6,98,924.00	Campaign on Decent Work Day	50,715.00
		Campaign on Domestic Workers' Day	34,740.00
		Campaign on National Legislation	1,68,234.00
		Elimination of Violence against children and Women	29,640.00
		Organising and Strengthening DW	2,53,000.00
		Research upon Existing Minimum Wage	5,860.00
		Facilitation Center & Registration Camp	31,812.00
		Travel Expenses	73,684.00
		Rent	43,090.00
		Printing & Stationery	15,694.00
		Domestic Workers Skill Training	1,00,000.00
		State Consultation - DW	1,16,290.00
		Salary to Project Co-ordinator	2,40,000.00
		Salary to Accountant	1,20,000.00
		Staff Insurance	37,096.00
		Closing Balance	-1,64,630.00
<b>TOTAL</b>	<b>11,94,804.00</b>	<b>TOTAL</b>	<b>11,94,804.00</b>

For THE TAMILNADU DOMESTIC WORKERS  
WELFARE TRUST

*Sr. Valarmathi*



SR. VALARMATHI  
(TRUSTEE)

For J. MARTIN & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN.00070785

*J. Martin Joseph Selvaraj*



J. MARTIN JOSEPH SELVARAJ PARTNER  
M.NO. 025161

<b>THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST</b> <b>607, VASU BLOCK, 9, CHOLAIMEDU HIGH ROAD, CHOLAIMEDU, CHENNAI - 600094</b> <b>ROTTEN PROJECT FUND UTILISATION STATEMENT FY 2022-23</b>			
<b>PARTICULARS</b>	<b>AMOUNT</b>	<b>PARTICULARS</b>	<b>AMOUNT</b>
Opening Balance	-	Bank Charges	2,156.00
Donation Received	9,84,475.00	CRM Training	26,641.00
		Honorarium for Tuition Teacher	1,11,000.00
		Day of Hope	65,052.00
		Training on Leadership CRM	20,680.00
		Travel Expenses	9,347.00
		Rent	10,000.00
		Salary to Project Co-ordinator	1,75,000.00
		Closing Balance	5,64,599.00
<b>TOTAL</b>	<b>9,84,475.00</b>	<b>TOTAL</b>	<b>9,84,475.00</b>

For THE TAMILNADU DOMESTIC WORKERS  
WELFARE TRUST

*Sr. Valarmathi*



SR. VALARMATHI  
(TRUSTEE)

For J. MARTIN & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN.0007078S

*J. Martin Joseph Selvaraj*



J. MARTIN JOSEPH SELVARAJ  
PARTNER  
M.NO. 025161

Date:

Place:

<b>THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST</b> <b>607, VASU BLOCK, 9, CHOLAIMEDU HIGH ROAD, CHOLAIMEDU, CHENNAI - 600094</b> <b>WSM LABOUR PROJECT FUND UTILISATION STATEMENT FY 2022-23</b>			
<b>PARTICULARS</b>	<b>AMOUNT</b>	<b>PARTICULARS</b>	<b>AMOUNT</b>
Opening Balance	-	Administrative Cost	1,975.00
Donation Received	5,84,838.00	Bank Charges	1,973.00
		International Migrants Day	1,83,516.00
		Pre-Departure Training	47,706.00
		Communication	9,062.00
		Service to Migrant Workers	96,000.00
		Travel Expenses	11,016.00
		Legal Assistance	80,823.00
		State Level Migrant Consultation	1,01,761.00
		Closing Balance	51,006.00
<b>TOTAL</b>	<b>5,84,838.00</b>	<b>TOTAL</b>	<b>5,84,838.00</b>

For THE TAMILNADU DOMESTIC WORKERS  
WELFARE TRUST

*Sr. Valarmathi*  
SR. VALARMATHI  
(TRUSTEE)



For J. MARTIN & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN.0007078S

*J. Martin Joseph Selvaraj*



J. MARTIN JOSEPH SELVARAJ  
PARTNER  
M.NO. 025161

Date:

Place:



<b>THE TAMILNADU DOMESTIC WORKERS WELFARE TRUST</b> <b>607, VASU BLOCK, 9, CHOOLAIMEDU HIGH ROAD, CHOOLAIMEDU, CHENNAI - 600094</b> <b>WSM QATAR PROJECT FUND UTILISATION STATEMENT FY 2022-23</b>			
<b>PARTICULARS</b>	<b>AMOUNT</b>	<b>PARTICULARS</b>	<b>AMOUNT</b>
Opening Balance	-	Accomodation Cost	38,380.00
Donation Received	5,68,820.00	Bank Charges	1,782.00
		Travel Expenses	1,15,482.00
		Per Diem Allowance	1,30,200.00
		Closing Balance	2,82,976.00
<b>TOTAL</b>	<b>5,68,820.00</b>	<b>TOTAL</b>	<b>5,68,820.00</b>

For THE TAMILNADU DOMESTIC WORKERS  
WELFARE TRUST

*Sr. Valarmathi*

SR. VALARMATHI  
(TRUSTEE)



For J. MARTIN & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN.0007078S

*J. Martin Joseph Selvaraj*

J. MARTIN JOSEPH SELVARAJ  
PARTNER  
M.NO. 025161



Date:

Place: