



Society for Public Education, Cultural Training & Rural Action (SPECTRA)

Annual Report-2016-17





(Chairperson-Mr. Pardeep Pundhir)

Message of Chairperson-

Dear All,

This year bring more happiness for me. All running projects are continued and SPECTRA got one more project from TEGA (Technology Enable Girls Ambassador), where we are working with adolescence girls. With our mission we are working in highest-need, hardest-to-reach areas in Alwar, Jodhpur, Banswara and Jalore Districts of Rajasthan state. We also work in Nuh which is belongs to Mewat District of Haryana and Khargaon District of Madhya Pradesh States. I want to tell you more about our programmes “Health and Sanitation, Education, Community Based Institutions, Water Resource Management, Gender and Development and Livelihood”. Our partner IIMPACT is regularly giving support for girl’s child education so SPECTRA able to running 159 Girl Child Education Learning Centres continually and Heifer International also providing its support for Livelihood. LetzDream Foundation is also supporting for Empowering Women Self Help Groups and Enhancing Livelihoods in our prescribe areas.

I wish to all my staffs for work with enthusiasm for community. I miss my work for “Strengthening girls’ participation in secondary school education” in 10 government schools of Aahore block under Jalore district in Rajasthan. I really appreciate the programme of Saint Gobain “Talent Sourcing & Selection of LWE (Learning with Earning) Interns Programme”.

Acknowledgement

Special thanks to our energetic persons of the organization, who have very largely contributed in develop the organization since from beginning. The remarkable personalities associated continue with us are Sh. N.L Sharma a professor with University of Rajasthan, Department of English, a social scientist Shri Ved Prakash Solanki retired Lecturer in college Education. And few of civil Engineer, Technical adviser, Agricultural expert and horticultural side experts, who have made very significant contribution in establishment and drive in right direction.

Sh. Surendra Singh an educationist is for development and establishment of social, cultural environment, educationist & Social Scientist who is equipped with inherent social psyche to make people cooperative and helpful. He has many achievements of social services at his credit. He is the guiding person to the organization. Sh. Pawan Kumar all time helpful and guide of the Org. Sh. Pradeep Singh former project manager in social sector and now as president of the organization and social worker who gives more time for execution of policies and programme of the Spectra, Smt. Kusum lata chauhan has been dealing with women's issues and social aspects, besides advocacy, supervision on raising the Organization. Dr. D.B Gupta a retired C&MHO who is to make an important contribution in building the physical, medical & health care of Organization.

Apart from this I also thankful to Avni Malhotra (Country Director) and Suresh Kumavat (Regional Programme Manager) from Heifer International, Sandeep Kapur (Chief Executive Officer) and Nirmala Tandan from IIMPACT, Charu Datta from LetzDream Foundation, Ajeta Shah from Frontier Market, Jaipur without cooperation of these we couldn't implement SPECTRA's programme smoothly.

Accomplishment



Celebration of world environment day



Organized drug-de addition awareness camp

Promoted girl child education programme



S.no.	Name of the Programme	Name of the Major Activity
1	NABARD Programme	Mobilizing Self Help Groups
2		Joint Liability Groups
3		Financial Literacy Programme
4		Women Farmers Club
5		Farmer Producer Organization
6	LetzDream Foundation	Improving Agriculture
7		Training on Agriculture
8		Promotion of vegetable Cultivation
9		Buffalo Induction
10		Community Resource Person
11		Ajola Establishment
12		Vermi Compost establishment
13	Heifer International	Improving Animal Management Practices & Dairy Development
14		Nursery Development
15		Animal Treatment Camp
16		Livestock Development
17		Seed Distribution
18	Saint Gobain	Skill Development Programmes
19	IIMPACT	Girls Child Education
20		Set up Library
21		Bal March
22		Remedial Classes
23		Teachers Training

Introduction

SPECTRA is a voluntary, non-profit and non-government organization, registered under Rajasthan society's act 1958. SPECTRA is working continually since 1996-97 in the rural and interior pockets of Rajasthan to fulfil the educational and other social needs and requirements of deprived rural population.

Programme covered by SPECTRA include: agricultural improvement, wasteland development, education, rural industries for income generation, development of alternative energy sources and women development and awareness generation. The core strategy of SPECTRA to develop an optimal mechanism for rural Society especially deprived sections, with commitment for sustainable livelihood & improved quality of life which is achieved through different developmental programs & effective application of local resources in association with community. SPECTRA realized that agriculture is a demanding area to work rural population; therefore we started the intervention on focusing land development activities.

Land development activity is an integral part of our agriculture and horticultural programme. It is the thrust area of the organization to develop and revive water harvesting practices and creating new rain water harvesting structures. Thus, SPECTRA organize targeted families into small functional groups and make plans to help them to make better use of their land resources. The broader vision and mission of our organization reveals around the work with excluded and deprived communities with commitment for sustainable livelihood and improved quality of life.

Vision:

We at SPECTRA ORGANISATION envision a society where women have the guaranteed opportunities of development that enables them exercise their right to education, health, livelihood and social security.

Mission:

SPECTRA ORGANISATION is dedicated for uplifting the status of women especially those from the marginalized section of the society through various development initiatives.

OUR PROGRAMMES

Education

Spectra and IIMPACT are come together for fight against those who do not believe in girls' education. Even now some of the community members are not ready to send a girl to school while government is more focus on girl child education. The **RTE Act** provides for the: Right of children to free and compulsory education till completion of elementary education in a neighborhood school.

Spectra provide an opportunity to that girl child who belongs between 6-14 years age and not attended the school. We introduce community based learning center for these kinds of girls. Here teacher also belongs to the same community and near the center. Currently we are running 200 learning center in 3 states namely Rajasthan, Haryana and Madhya Pradesh.

As we know Spectra are working on 3 pillars of the strategy namely Access, Retention and Continued Education. To make education with ease we started library in most of the center with the help of girls and their teacher. Girls have to be face 20 level for pass out from this learning center. If some girls could not pass their level so teacher are providing remedial classes.

Most interesting activity is that girls have their own “Bal Manch”. Here president of this group handled all types of cultural programme and ensured that all the children are performing well in education and other extra-curricular activities. They face tests in whole years after the gap of month.



Teachers Training

Spectra has organized total 21 five days residential trainings for teachers. Here we discussed with them on their lesson plan, capacity building, and worked also on develop TLM (Teacher Learning Material). Teachers made TLM by their group activities and first they did these activities and then they agree to do this with girl child at their learning center.



Community Based Institutions

➤ Self Help Groups

Spectra is working especially with poor women so as per our mission we formed 600 SHGs since last year. We carry on regularly these SHG and facilitate them as well their requirements. They have their own way to work like at first they made SHG clusters and then they made 30 SHG Federations. The idea to work in this frame was given by Spectra.



➤ Joint Liability Groups

Apart from formation of SHGs: Spectra formed 40 Joint Liability Groups of poor and landless farmers. This is the unique concept for farmers; with this concept farmers



formally took loans from Punjab National Bank and all the members are liable for refund their loan with interest.

➤ Women Farmers Club

As so far we concern that 63% of Indian population allied with agriculture either directly or indirectly. But the situation is not good for farmers in India. Spectra made 24 farmers club for their welfare, we promote them for work on Ajola and Vermi compost unit and earn money for their own. Our agriculture experts provide their guidance timely to farmers.



➤ Farmers Producer Organization

2 FPOs namely Spectra Adarsh Utpadak Mahila Producer Company Limited and Alwar Mahila Sangam Producer Company Limited, are currently working in our project area.



Its excellent idea to make Farmers Producer Organization; here they got the awareness regarding products and can do easily bargaining of their products.

Gender and Development



Celebration at the time of girl birth (Saash - Bahu Sammelan programme)

Community Resource Person

Spectra does various programme such as trainings, meetings, rallies etc. in the villages so few women perform extra-ordinary work among them. We gave them a title of community resource person because they belong to community and are doing volunteer work. Total 75 community resource persons have been trained by Spectra. They always raised their voice against the violence, corruption, misdeed etc. Some of

them are worked with PRIs (Panchayat Raj Institutions), SDMC (School Development and Management Committee), SMC (School Management Committee). They always get in touch with Spectra staff and participated also in SHGs meeting, village panchayat meeting, gram sabha and put on their views on the prescribed topic.

Religare Health Insurance Programme

Total 300 women have been insured by the support of NABARD and Religare Health Insurance Company Ltd. Now our SHG women are getting the benefits of insurance for their treatment and accidental case.

Skill Development Programmes

Spectra and Saint Gobain both have the partnership between them so they are running a programme of LWE (Learning with Earning) on Diploma in Manufacturing Technology. Here 10th & 12th pass student can get the enrollment if s/he is feet in our eligible criteria. Eligible criteria are first candidate should be belonging to Rajasthan State; secondly candidate age limit should be between 18 to 23 years. Any student who fulfills these criteria can give the test at Alwar and if s/he passed then the interview would be held. After finishing 4 years at Bhiwadi institute they are getting certificates. Apart from this Spectra provided skill development vocational training, so women can earn little money.



Financial Literacy Programme

Spectra held 150 financial literacy training programme in our project area. SHG women are getting training for how they can manage their home budget, small saving. So with the support of Spectra staff's guidance now they can easily handle the financial management of their home.



Nursery Development

Total 3 nursery plant were established in our project area but to see the benefits of develop the nursery plants now total 3 nursery plants have been established. This idea was come in the mind of our PMC (Project Management Committee) in last years. Spectra is regularly in touch with their care takers and always support whenever they need guidance.



Health and Sanitation-

Work with Government- With a mutual understanding and helping attitude Spectra continually supporting the government health programmes voluntarily. Many times Spectra staff became resource person for government programmes. As on the government project namely “mission inderdhanush” our SHGs women regularly support to the health department workers. Our SHGs women bring child to the immunization center and contact door to door for disseminate awareness on immunization.



Spectra organized many awareness meetings and other kind of programmes with all types of beneficiaries. We are working with students, adolescence, youth, men and women for family planning, adolescence health, reproductive child health, etc.



Moreover our SHGs women are giving their maximum presence in gram sabha, SDMC, SMC and any other kind of meetings. They raised their issues in these meetings and solved the issues at village level and if issues could not handle by village authority like Sarpanch, Pradhan etc. so our SHGs women have the ability or they are

deserve for concern issues to higher authority.

Basically we used new techniques for disseminate awareness among rural and urban areas. Chetna NGO is supporting us on reproductive child health issues where we can discuss directly on these issues-

1. Nutrition
2. Gender
3. Menstrual cycle
4. Fertilization
5. Safe motherhood
6. Contraception

To cover these above mentioned issues Spectra try to touch every pregnant woman and educate her regarding these issues. Many rural areas have many myths and misconception on

sex and sexuality; however Spectra had trained their SHGs women. We have made few volunteers also to spread right information to their areas.

We organized trainings for women and adolescent on Reproductive Health Education and family planning.

Organized meeting with women on Health issues

Livelihood

Livelihood Activity	Participating Families	
	2015-16	2016-17
Improved Agriculture	1255	1590
Plantations (Fruits and other trees)	5000	8000
Livestock	300	2500
Number of families in livelihood activities	1255	1800
Number of families in livelihood activities & welfare programmes	1500	1850
Number of families in income generation activities	1240	1450
Number of families in infrastructure creation activities like plantation, land & water management, shed construction, etc.	300	660
Families participation in welfare activities like education, health, water, sanitation, etc.	2500	3500
Total Number of participating families	13350	21350



Improving Agriculture

Spectra disseminate the awareness for improvement in new techniques like SWI (System of Wheat Intensification) for agriculture. While our SHGs women have been trained, she becomes community resource person (CRP). The procedure is that CRP now will train to other women for their best practices with new techniques.

Training on Agriculture

India is the country where most of the population depending on agriculture for their livelihood. Population is increasing rapidly but resources are limited so our farmers need to learn new methods and techniques so that they can fulfill our requirements. Spectra is providing the training for enhancement of crops and productivity through organic compost. Now most of our beneficiaries have the knowledge of SRI which was new in last years.



Establishment of Vermi- Compost

Spectra is mainly working with poor people such as farmers and women so we introduced a technique of vermi- compost since we started our work with them. As we know that most of the farmers have cattle in their house so they usually throw out cattle dung outside. But after the intervention of Spectra; they smartly used dung in vermi- compost bed. After the procedure whether farmers use it in their own land or sell it in market with good price.

Improving Animal Management Practices & Dairy Development

Most of the SHGs women are practices of animal rearing so Spectra make a chain procedure for goat rearing. Original Groups (OG) are having the goats so when she gives a female goat (Buck) that will be adopt by other pass on gifts group (POG). Currently total 45 OG groups and 38 POG groups are establishing in this year. Spectra did contracts with dairies for starting small shop (Milk Collection Centres) of our beneficiaries so that they couldn't

exploit for their milk prices. Now they are getting prices as per their milk fat. Currently total 15 milk collection centres are running smoothly in our project area.



Ajola Establishment

Currently 75 Ajola beds are established in our project area. Ajola is good for increment of milk of animals. 200 Beneficiaries are getting benefits from it and women of Rata Khurd village self-help groups are regularly providing training on Ajola bed.



Animal Treatment Camp

Total 25 animal treatment camps organized in this year. Veterinary doctor and compounder provide their services timely and he prescribed medication and few medicines provided by Spectra. Thus approximately 18650 animals got treatment.



Buffalo Induction

As we know that Spectra distributed buffalo among few families, these families now earn their livelihood by selling milk on reasonable prizes. At first villagers was selling milk only 30 to 35 rupees that was not good for them so as I have mentioned above that Spectra helped to make liaison with dairy directly to villagers. Now they are selling milk in a good price.

Promotion of vegetables cultivation

Spectra is doing regularly meeting with their self-help groups and always discussed on new topic, which is relevant to villagers. We gave advised to cultivate vegetables in their garden or fields. Total 160 families are getting benefits of it and are doing cultivation of tomato, onions, lady finger, potatoes, green maize, chilies, peas etc. Now they are using vegetables for their own and selling purpose.

Seed Distribution among the farmers

Spectra are providing seeds on timely to farmers. We frequently do the contact to horticulture department and disseminate information, to the villagers.

Livestock Development

Spectra is running sustainable Livestock Development Programme with the support of Heifer International. Goat rearing and dairy farming is the biggest activity in this programme. As I have mentioned above that OG (Original Group) and POG (Pass on gift group) are mainly concept for this programme. 211 OG families received goats from the project. Here the concept is that the female buck pass on to the other group and make a chain. SHGs women are getting the training on various topics like Improved Animal Management, Gender Sensitization, and Fodder Production etc.



Activity	No. of Families covered	
	2015-16	2016-17
Families trained on corner stone model	225	297
Improved Animal Management Practices	300	296
Goat Placement	225	357
Agriculture & Kitchen garden Training	225	40
Buck Placement	11	300
Gender and Justice Training	225	283
Pashu Sakhies Training	16	20
Deworming by Pashu Sakhies (Women Paravets)	2068	3500
Vaccination by Pashu Sakhies (Women Paravets)	369	1500
Animal Shed Construction	180	250
Mineral blocks for protein supplements	225	1025
Medical kits distribution to Pashu Sakhies (Women Paravets)	16	20
Plantation	5000	14000
Veg seeds/ fruit plants	3000	3700

Changes in goat- rearing during this year-

Goat rearing is become simple for farmers and SHGs women. They are well aware for vaccination, deworming and castration. They started to use cornerstone model, keep dry and clean of goat venue. Pashu Sakhies (Women Paravets) come before to the community and become the role model for others.

Staff Details

Particular	2015-16			2016-17		
	Male	Female	Total	Male	Female	Total
Chief Executive Officer	1	0	1	1	0	1
Programme Manager	1	0	1	1	0	1
Coordinators	6	2	8	3	1	4
Supervisors	22	5	27	5	10	15
Field Motivators	30	185	215	30	131	161
Accountants	2	0	2	2	0	2
Office Assistant	0	1	1	0	1	1
Grand Total	65	193	258	42	143	185

Profile of Board Members

Name	Post	Expertise	Total Years of Experience in Related Field
Pradeep Kumar	President	Educationist, Social Activist and Taking lead in social initiatives in the rural areas ----- optimistic	17 years
Govind singh-	Secretary	A young development professional with a dream to help people get a greater control on their futures.	17 years
Kusum Lata Chauhan	Treasurer	Working as an advocate- with an urge to be helpful to anyone seeking help.	14 years
Ramkaran Gurjar-	Vice President	A social activist who realized the meaning of being unemployed straddled the farm and nonfarm sector to make ends meet.	14 years
Ramesh Meena	Co-Secretary	Calculative yet sincere, with a dream to give rural children the best education on offer.	15 years
Kamlesh Khatri	Member	A rare talent; teacher but also social activist.	14 Years
Rajkumar	Member	MSW graduates who worked in this area for rural people	13 years

Financial Report-2016-17

FCRA

SOCIETY FOR PUBLIC EDUCATION CULTURAL TRAINING & RURAL ACTION (SPECTRA), ALWAR

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED -31ST MARCH,2017

EXPENDITURE	AMOUNT	INCOME	AMOUNT
To SLDP (Heifer)	4,673,213	By Heifer (SLDP)	4,673,213
To Livestock and Freight	3,565,237	Add: Fund	5,087,385
To Horticulture and Freight	190,668	Add: Bank Interest	20,989
To Agriculture Equipment & Supply	459,897	Less: Balance Grant	435,161
To Trainings	340,825		
To Technical Service & Evaluation	116,586		
To Heifer (Nursery)	289,404	By Heifer (Nursery)	289,405
To Impact (Education)	1,287,366	By Impact (Education)	1,287,366
To Staff Salary	734,719	Add: Fund	1,319,000
To Management Cost	97,695	Less: Balance Grant	31,634
To TLM	255,096		
To Trainings / Workshops	199,856	By Bank Interest	7,453
<i>Excess of Income over Expenditure</i>	7,454		
TOTAL	6,257,437	TOTAL	6,257,437

Alwar

Date 02.06.2017


 कोषाध्यक्ष
 स्पेक्ट्रा, अलवर
 Executive Director



As per Separate Audit Report of even Date Annexed her with
for **ASHISH AGARWAL & CO.**
Chartered accountant


 (Ashish Kumar Agrawal)
 Partner
 M. No. 418705

SOCIETY FOR PUBLIC EDUCATION CULTURAL TRAINING & RURAL ACTION (SPECTRA), ALWAR

INCOME & EXPENDITURE ACCOUNT

FOR THE YEAR ENDED - 31st MARCH, 2017

EXPENDITURE	AMOUNT	INCOME	AMOUNT
<i>Indirect Expenses (Indian)</i>		<i>Indirect Incomes (Indian)</i>	
To Exp. For IIMPACT Mewat	5,538,901	By Amount Rec. From IIMPACT Mewat	5,535,822
To Exp. For IIMPACT RBL	1,338,644	By Amount Rec. From IIMPACT RBL	1,338,644
To Exp. For IIMPACT Alwar	5,078,541	By Amount Rec. From IIMPACT Alwar	5,081,620
To Exp. For IIMPACT Khargone	2,609,396	By Amount Rec. From IIMPACT Khargone	2,609,396
To Exp. For IIMPACT Banswara	2,652,201	By Amount Rec. From IIMPACT Banswara	2,652,201
To Exp. for Letz Dream Foundation	2,378,814	By Amount Rec. From Letz Dream Foundation	1,737,691
To Exp. for NABARD Prog.	362,049	By Amount Rec. From NABARD	891,672
To Exp. for NRHM & CMHO	358,812	By Amount Rec. From NRHM & CMHO	381,932
To Exp. for Saint Gobain	81,192	By Amount Rec. From Saint Gobain	299,400
To Chetna Hamari Awag Project	122,326	By Chetna Hamari Awag Project	60,000
To Bank Charge Exp.	1,826	By Bank Interest Rec.	202,042
To Computer, Camara Repair & Accessories	3,700	By Amount Rec. From SHG by ICICI Bank	383,925
To ESI Exp. SPECTRA	3,956	By Donation Rec.	29,043
To Legal & Professional	28,500	By Facilitation Charges (SHG)	212,481
To SUMA Exp.	12,180	By SUMA	12,180
To News Paper & Magazine Exp.	449	By Sundry Income	8,858
To Office Exp.	5,759	By Save Water Awareness	308,605
To Other Activites exp.	27,796		
To Postage & Courier Exp.	764	By Amount To Be Receivable for Doners	681,123
To Printing & Stationary Exp.	3,142	Chetna	40,000
To Silai Prasikshan	33,179	Letz Dream Foundation	641,123
To Tour & Travelling Exp.	34,579		
To Depreciation Exp.	162,354		
<i>Indirect Expenses (Foreign)</i>		<i>Indirect Incomes (Foreign)</i>	
To SLDP (Heifer)	4,673,213	By SLDP (Heifer)	4,673,213
To Nursery (Heifer)	289,404	By Nursery (Heifer)	289,405
To Impact (Education)	1,287,366	By Impact (Education)	1,287,366
		By Bank Interest	7,453
TO Excess of Income Over Expenditure	1,595,029		
TOTAL	28,684,072	TOTAL	28,684,072

As per Seprate Audit Report of even Date Annexed her with

for **ASHISH AGRAWAL & CO.**

Chartered accountant

श्री अशोक कुमार
कायाध्यक्ष

श्री अशोक कुमार
Treasurer
Alwar

Date 02.06.2017

Executive Director



Ashish
(Ashish Kumar Agrawal)

Partner

M. No. 418705

Our Funding Agencies

1. Community
2. Ministry of labour New Delhi
3. Ministry of Environment and Forest
4. Ministry of Women & Child Development
5. Ministry of Youth & Affairs
6. Ministry of Social Justice
7. Ministry of Health & Welfare
8. NRHM (National Rural Health Mission)
9. DIC, Alwar
10. TSC- Central & State Govt. of Rajasthan
11. State Water Resource and Planning Department, Rajasthan
12. NABARD Jaipur
13. Letz Dream Foundation
14. IIMPACT, Gurgaon
15. Heifer International
16. European Union & State Partnership Programme
17. JICA (Japan International Corporation Agency)
18. CRY (Child Rights & You)
19. Sewa Mandir Udaipur
20. CUTS, Jaipur
21. World vision India
22. Indian institute of Rural Management
23. Smile Foundation, New Delhi
24. AECOM PVT, LTD, India
25. NCRI, Hyderabad
26. Restless Development
27. The Hunger Project
28. Saint Gobin Industries,
29. Dr. Eye Charitable Sharoff

Abbreviations

1. LWL- Learning with Earning
2. THP- The Hunger Project
3. KVK- Krishi Vighyan Kendra
4. SHG- Selp Help Group
5. WRC- Water Resource Centre
6. IWRM- Integrated Water Resource Management
7. VWHSC- Village Water, Health, Sanitation Committee
8. GAP- Grameen Ajeevika Pathshala
9. JLGs- Joint Liability Groups
10. NABARD- National Bank for Agriculture & Rural Development
11. FPO- Farmers Producer Organization
12. OG- Original Group
13. POG- Pass on gift Group
14. LDF- LetzDream Foundation
15. CRP- Community Resource Person
16. PMC- Project Management Committee
17. IAM- Improved Animal Management
18. CEM- Comprehensive Evaluation Method
19. SWI- System of Wheat Intensification
20. SWEEP- Strengthening Women Empowerment through Elected Process

Legal Status

- SPECTRA is a registered Non-Government Organization. It has been registered under the Rajasthan society's registration act 1958 in the year 1996 and the registration number is Alwar/101/96-97.
- SPECTRA is also registered under FCRA Act, 1976 and the registration number is 125420041 dated 19 march 2008.
- ESI Registration no. - ESIC 54321 Dated 1-7-2013
- PF. Registration no.- RJ/RAJ/0029361 comp II 1561 dated 22-5-2013
- PAN No.- AABAS5721J and TAN No.: -JPRS15400A
- SPECTRA also registered Under 12AA Registration no 761 dated 25.07.11
- 80 G – Registration no. 3115 dated 10-11-2014 of Income Tax Department.

Where we are

1. Alwar – SPECTRA

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4. Nuh-Mewat - SPECTRA

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