



SAATH
CHARITABLE TRUST
ANNUAL REPORT
2019-2020



SAATH
Creating Inclusive Societies



Saath is a non-governmental organization (NGO) registered as a Public Charitable Trust in Ahmedabad, Gujarat. Saath works closely with slum residents and migrants. With a focus on children, youth and women, Saath works towards enhancing their education, health, livelihoods skills, and financial security.

Over the years, Saath has collaborated with government, corporates, individuals and other NGO/ not-for-profit organisations from India and globally as partners and supporters. It has also setup formal (Saath Livelihoods, Saath Facilitators, Saath Credit Co-operative Society and Saath Mahila Savings and Credit Co-operative) and informal entities (Urban and Housing Resource Centres) in response to the needs of the communities it is working with.

Saath has, in its thirty years of functioning, touched the lives of more than fifteen lakh individuals.

Vision

Saath envisions inclusive and empowered communities and individuals.

Mission

Saath's mission is to make human settlements equitable living environments where all residents and vulnerable people have access to health, education, essential infrastructure services and livelihood options, irrespective of their economic and social status.

Approach

Saath continues with its Integrated Slum/ Community Development Programme, which seeks to rejuvenate slums into vibrant neighbourhoods and empower communities. Saath works with children, women, youth and vulnerable people in urban slums and rural areas. It addresses multiple needs of the socio-economically vulnerable with one-stop solutions, through which slum residents have access to basic services for holistic growth. Saath collaborates with the communities, especially the youth to undertake upliftment programmes. Communities co-invest with Saath and with donors for programme implementation and scaling-up.

Theory of Change

By working with communities, developing community leadership, engaging with various stakeholders and using market, need based and innovative approaches within livelihoods, housing (R&R), financial inclusion, health and education sectors, Saath has empowered 2 lakh vulnerable families during 2019- 2020. To be successful, Saath is building capacities of its team members and community leaders, using technology for bringing quality and cost-effective monitoring, bringing accountability, expanding its current reach, leveraging interlinkages and bringing in more funds by tapping new sources and adopting new funding approaches.



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From the Managing Trustee's Desk

Technically, this note is for the financial year 2019-2020. But the impact of Covid 19 has delayed the publication of the Annual Report. I would like to dwell on the impact of Covid 19 on the communities that we work with and on Saath.

The communities that we work with live in slums, chawls and other low-income communities whose livelihoods are dependent on the informal sector. The sudden lockdown and the subsequent slow-down of economic activities significantly affected their livelihoods. The congested surroundings they live in made it difficult to adhere to safety norms required to prevent infection. Immediately after the lockdown, at Saath we identified the vulnerable households and distributed food-kits. As a member of the CISHA network, we advocated for increased support in the communities. We supported community kitchens and facilitated Covid related entitlements. So far, we have supported forty thousand households in Ahmedabad, Jaipur and Surat.

Some of our CSR donors decreased their funding as they were contributing to the PM Cares fund. This adversely effected our work in the communities. At the same time, many

organisations and individuals supported us for Covid relief activities. We deeply appreciate their contributions.

Apart from the impact of Covid 19, during 2019-20, we decided to venture back to area-focussed interventions. We have consolidated our interventions towards providing long term sustainable solutions to support livelihoods. We are undertaking research, facilitating purchase of first-time homes by slum dwellers, and working with construction labour and their children. Over the years our span of work has covered not just the slum dwellers, but we have expanded the interventions to other urban areas with an increased focus on migrants and informal sector workers. This has led to refinement of our skill development courses for enabling these workers to become entrepreneurs. Our work in education of pre-school children continues.

One of the most exciting developments of this year has been the inauguration of a museum called "Mehnat Manzil". It has been established in collaboration with Conflictorium at Gupta Nagar. Mehnat Manzil seeks to increase the visibility of people in the informal sector who contribute substantially to the growth of India's economy and its cities.

We launched a book, "Smart Cities- Breaking the Poverty Barrier". The book documents our 31 years of experience in bringing social and economic change for vulnerable communities we have worked with, the people and institutions who have been with us during the journey and how we impacted 1.5 million lives in the process.

Saath has also launched "Rweaves Studio". The Rweaves programme has been reviving dying traditional weaving arts by supporting artisans.

At Saath our culture, structure, and ways of working together has made us value every individual associated with us. Our work is guided by our values of optimism, collaboration, rigor, and innovation. We will continue to focus on the same core strategies, through our approach and operating model to increase our contribution to the people and communities we worked for and our partners.

Rajendra Joshi
Founder and Managing Trustee, Saath Charitable Trust



Opposite Page

1. The view inside one of the installations at Mehnat Manzil
2. The view outside Mehnat Manzil
3. People viewing the Installations at the Launch

Below

Installations at Mehnat Manzil



Innovations 2019-2020

Mehnat Manzil

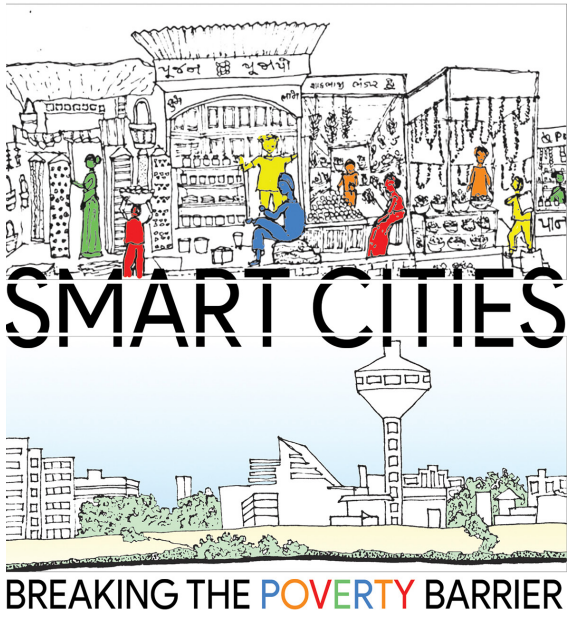
A museum to celebrate the lives of informal sector

Mehnat Manzil: Museum of Work is an initiative envisioned and brought into being by the Saath Charitable Trust based in Ahmedabad, Gujarat in collaboration with Conflictorium: Museum of Conflict. Mehnat Manzil celebrates the informal sector workers' lives and brings to light the realities they inhabit from migration and livelihood to housing and infrastructure. Its focus will remain the limitless hope and spirit with which we overcome our struggles and build lives; although it will also be the site for an interrogation of the societal structures that give rise to informality, and the kinds of problems and injustices that it reproduces.

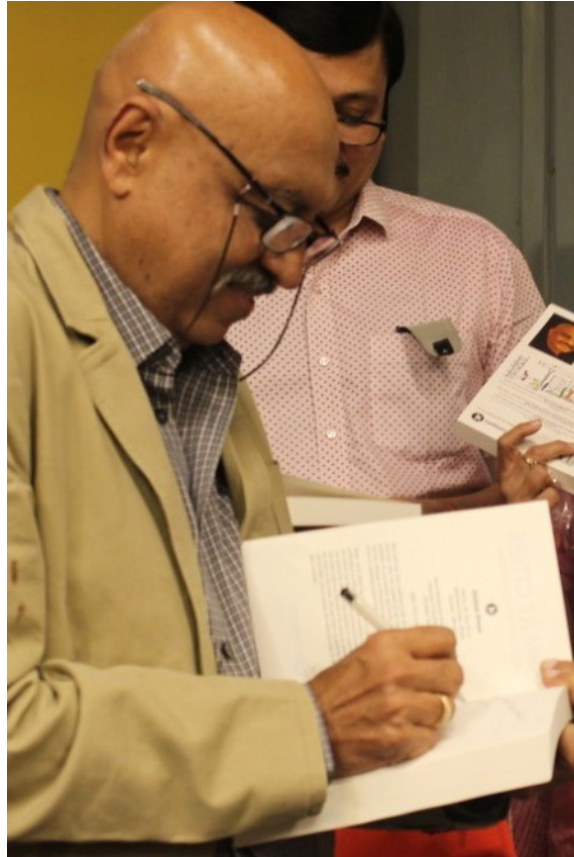
Mehnat Manzil aims to provide a space where those of us that inhabit the informal domain may have our own stories heard and triumphs celebrated, while also coming to gain insights into how our lives figure into larger societal structures and their mechanisms. Conversely, a space where those who are privileged enough to be oblivious of these issues may come to appreciate how vital is the contribution made to society by informal work. Where they may see the complexity of the problems that are involved and dispel pre-formed and misleading notions about their nature.

The museum is a collection of art, artifact, and testimony. By walking through the museum, you will have the opportunity to listen to innumerable stories of incredible human goodwill and fortitude, inspiring feats of collective action, and staggering innovation.

The museum is located at Bungalow No 1, Pathan Ni Chali, Near India Row Houses, Opp. APMC Market Gate No.3, 132 Feet Ring Road, Guptanagar, Vasna, Ahmedabad 380 007



RAJENDRA JOSHI



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1. Book Cover - Smart Cities
2. The Author, Mr Rajendra Joshi, Founder of Saath, Signs the book
3. The community members who built Saath, along with the trustees and key persons

Smart Cities Book Launch

“SMART CITIES – BREAKING THE POVERTY BARRIER”, is a book that takes you through our 31 years’ experience of bringing social and economic change for vulnerable communities in cities and towns through innovative approaches and partnerships and touching 1.5 million lives.

The book gives you an overview of an attempt by Saath that brought socio-economic change for vulnerable communities through innovation and building capacities of people.

What the Readers Said

“Saath ensured communities understood not just their rights when it came to basic services but also their responsibilities. With three decades of experience in partnerships for equitable and rights-based urban development, Saath is well positioned not just to be a player, important as that is, but to also be a resource agency, a teacher and a guru, sharing its successes and failures to other institutions who are treading a similar path.” - **Mr Shankar Venkateswaran, - Former Chief, TATA Sustainability Group and former Country Head, American India Foundation**

“Saath’s three-decade journey is very interesting to read because it helps us understand the various hurdles one encounters while organizing the poor, especially when it concerns financial services.” **Vijayalakshmi Das, Managing Director, Ananya Finance for Inclusive Growth Pvt. Ltd. and Ananya Vijayalakshmi Finance**

“Saath has done commendable work in the area of children’s education and women and health and should be congratulated on several counts.”- **Ms Indu Capoor, Founder Director, Chetna**

“If Saath can power Urban India as a mere NGO, imagine how much more they could contribute to the national economy if empowered?”- **Prof Ram Kumar, IIMA alumni**

“Saath can help in developing awareness, conducting training and play the role of a proactive disaster management institution, not only for Gujarat, but for the entire country.”- **Prof. (Dr.) C N Ray, former professor at the Faculty of Planning and Public Policy, CEPT University, Ahmedabad**

“Saath’s work with young people is a fascinating journey of an organization learning to work with communities and of providing leadership in a way that it never crosses the boundary of an enabler, while ensuring that the young people are able to channelize their confusions, anger and passion for change and better life into building pathways for the entire community towards a dignified life.” - **Amitabh Behar, CEO, Oxfam India**

“In the last thirty years, SAATH has taken up number of approaches of working with poor. The chapter on Basic Services and Housing describes SAATH’s work on facilitating sanitation in a chawl, provision of basic services through the Slum Networking Project (SNP), improving access to formal affordable housing and the facilitating housing for migrants. Each of these experiments have lessons for urban India” - **Prof Chetan Vaidya, former Director of the National Institute of Urban Affairs and School of Planning and Architecture, Delhi.**



Opposite Page

1. A morning Session with the Participants
2. Interactive Exercises for self learning

Below

1. Self Analysis by the participants
2. Group Exercises focused on particular objectives



Leadership Academy

With the need to strengthen up the 2nd line management, Saath came up with its Leadership Academy. Leadership Academy is highly recommended as it has the potential to scale up the leadership qualities that each one carries. The Saath Leadership Academy has started from 2019 to ensure that each member has the qualities of value-based leadership.

The academy will be run for 18 months, including 4 learning modules and inter modular work.

First Module - April 24, 2019 to April 28, 2019

2nd Module - November 6, 2019 to November 10, 2019

The module is oriented to the practical application of insights from theory and analysis. The sessions covered key theoretical principles in an accessible way and illustrated the ways in which the theories are applied and put to practice. References were made to precedent-setting cases in different learnings for the participants to have a good grasp of the important leadership skills, as well as the amount of capacity in which the same skills can be used for the programmes.



Module 1 and 2 consisted of self-learning and group-learning that allowed one to learn and unlearn new skills and likewise take the responsibility within the forum.

Following are the concepts which were covered in the leadership training:

- Self- Reflection and Individual Competencies
- Personal and Organisational Goals, Values
- Role of the participant in the programme and the organisation
- Communication Tools: Observation, Judgement, Power, and Proposal
- Understanding of Informal Sector
- Sustainability

Health and Wellbeing of Adolescents girls and Women

The project aims to address the problem of malnutrition and health of children, girls, and women in the villages around the Vestas plant in Bavla. It focuses on providing a holistic combination of community-based education improvement, strengthening pre-primary education and combat malnutrition by working with Anganwadi centres across 8 villages that covers 28 centres and promoting skill development and knowledge enhancement for adolescent girls to enable them to gain access to opportunities for sustainable livelihoods and growth.



Project Location Villages around the Vestas plant in Bavla	
Number of children/mothers participated in Hearth session-training relating to the importance of healthy and nutritious food	1140
Number of women & adolescent groups formed (Meetings relating to Growth Monitoring, Menstrual Hygiene, Usage of Unipads, Educational guidance and Entrepreneurship)	58 groups (2,006 members)
Number of Nukkad Natak organzied	10
Reach during Nukkad Natak	1,820
Number of Women Entrepreneurs (Agents for unipads)	36
Unipads sales conducted	585
Funded By: Vestas	

Reproductive Child and Health Care Services (RCH)

The Reproductive and Child Health Project was contracted/ given to Saath by AMC in June 2004.

The Project consists of 28 enthusiastic ASHA workers who create awareness about reproductive health, and pre-natal and post-natal care amongst pregnant and young mothers.



Project Location Around Ahmedabad	
Antenatal & Postnatal care for women	3,761
Contraception awareness	4,209
Blood test for malaria	8,795
Number of children vaccinated	9,187
Supported By: Ahmedabad Muniapl Corporation	



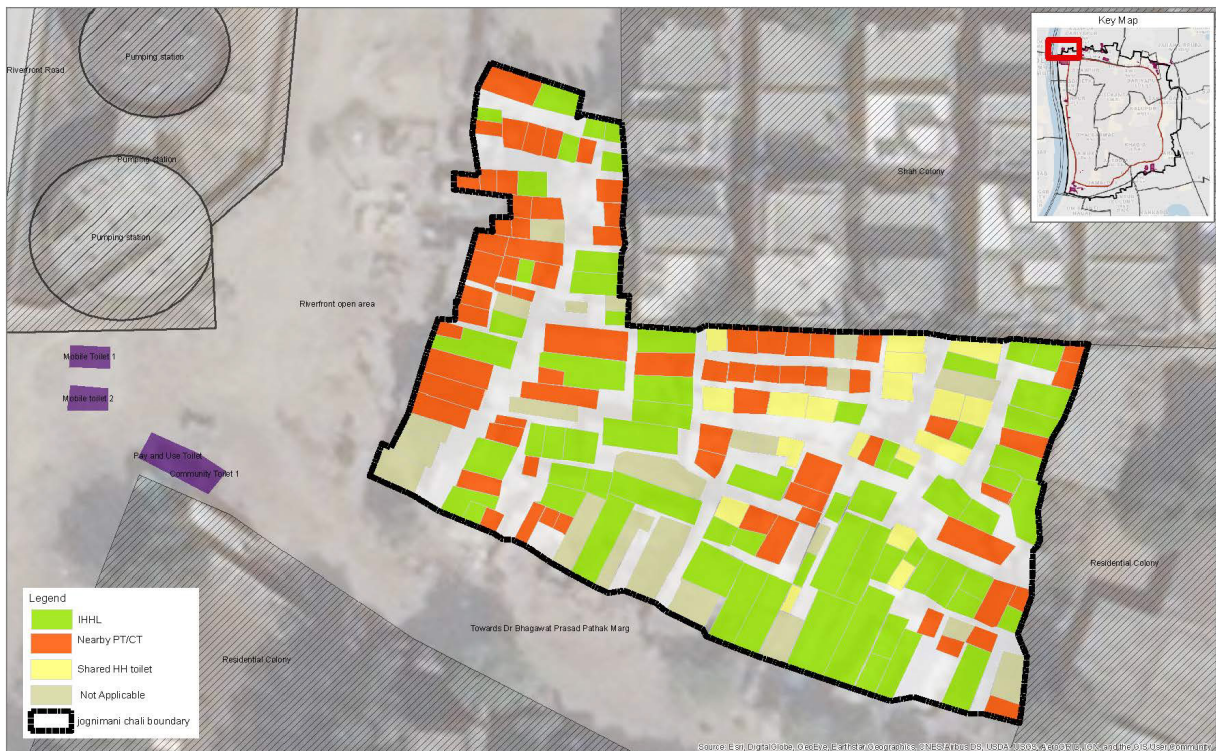
Sanitation- Moving India towards Sanitation for All

Saath is involved in creating awareness about water and sanitation for sustainable behavioural change leading to improved health and hygiene practices. The project aims to provide people with better sanitation conditions and train them how to sustain it.

A participatory approach has been adopted to interlink the local communities with the ULBs, responsible for their development. The project undertook Profiling of Public toilets, Community toilets, and stand-alone Urinals data, Profiling of Settlements and IHHL verification, and Community Engagement.

After the profiling process, the project teams have formed committees in each area. Large areas were divided into smaller segments to enable the formation of committees. Each committee serves approx 150-200 households, and is made up of the community members. They are provided training by the saath team to understand why they are facing issues related to sanitation and how to address these issues.

Project Location: Ahmedabad and Porbandar	
Total Number of Area	51
Total Number of Segments	80
Total Number of HouseHold Surveys for IHHL(Individual Household Laterine)	8838
Total Number of HouseHold Surveys without IHHL	3197
Total Number of HouseHold Surveys without IHHL Application to Municipal Corporation	523
Total Number of PTCT Surveys(Public Toilet & Community Toilet)	1518
Total Number of PTCT Functional	627
Total Number of PTCT Not Functional	891
Number of training conducted for MISAAL samitis(Community)	0
ODF sustenance and ODF+ /++ related BCC/ IEC activities conducted (Activity/segment)	82
Number of SIP's(Settlement Improvement Plan)	30
Funded By: USAID through UMC	



Ahmedabad
 Disclaimers: This map has been prepared based on the primary data collected by Urban Management Centre in February/March, 2019. The data shown in the map is reflection of the responses given by slum dwellers.

Map
 Jogani ma ni chali Slum
 Access to toilet

Scale: 0 4 8 16 24 32 m

USAID FROM THE AMERICAN PEOPLE

MISAAL MOVING INDIA TOWARDS SANITATION FOR ALL

Prepared by: UMC

Analysis of household level sanitaiton condition carried out by UMC based on household survey data collected by Saath



Deepti Thakor lives in Pathan ni Chali near Delhi Darwaza and is studying in 11th std. She is interested in social work and therefore joined the Misaal Sanitation Committee in her area for the past 1 year.

Testimonial

I value the support offered by Gautambhai from Saath Charitable Trust. Since this work has started in our area, sanitation situation has improved – gutter lines have been cleaned, water supply has improved, door to door waste collection has become regular and roads condition have been improved. The people of our area have become more aware and now solve their own issues by contacting national helpline number and in writing using the letterhead made for us by Gautambhai. They have become self-dependent and are able to follow up for issues by themselves.

This change has come about with the support of Gautambhai's inputs for the Misaal Committee. The committee has created a platform for people who earlier could not approach the AMC by themselves.

After the start of coronavirus, the committee has also worked on creating awareness about the disease, conducted handwash training for children. Menstrual hygiene training for young girls has also been conducted. Repeated awareness activities about sanitation and waste management have also taken place. Through the MISAAL project, our residents have become aware that they should segregate waste, not throw waste in drains, not waste water. Our committee monitors whether or not the people do this work. The behaviour of our residents has improved much more than before.



Testimonials from Participants of Menstrual Hygiene Awareness Programs under MISAAL

REKHA HARCHANDUBHAI SOLANKI
Pirbhai Dhobi ni Chali

Earlier I used to believe that the blood discharged during the menstruation cycle was impure. I used to change the cloth every 8 hours but through the Unipad meeting I came to know that the cloth we use during the periods must be changed every 4 hours. Before the meeting I used a cloth, but I have

come to know that using a cloth increases the chance of infection. Pad is a better option. Also, it was known that the one time use and throw pad takes around 500 years to degrade and it is very harmful to the environment. Therefore, using a washable pad was a great option.

Now my family allows me to enter the kitchen during my periods also because they have overcome the wrong beliefs associated with the menstruation after the meeting. I am grateful to Saath and the Misaal Team.

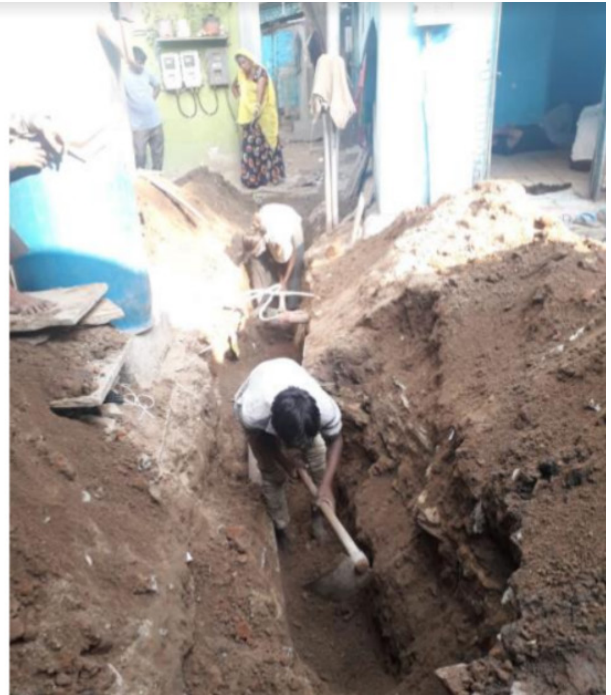
AARTI MAHESHBHAI PARMAR
Shankar Bhuvan na Chhapra, Part 3

Through this activity I came to know that the cloth/ pad should be changed after every four hours. I used to do it after 8 to 12 hours before I came to know about it. Due to this I suffered from UTI also. I also understood that using disposable pad leads to environmental degradation and it causes cancer in the long run. This activity has benefitted me to a great extent. I am thankful to the team of Saath.



Infrastructure Improvement work in Pirbhai Dhobi ni Chali, Ahmedabad

The Committees informed the AMC about the issues that they were facing related to water supply. The



cause of the issue was jointly identified by the AMC and committee members as leakage from drainage pipes into the water supply line. AMC then made an intervention to fix the issue.



Infrastructure Improvement results in Nagori Vad, Ahmedabad

The committee members worked in a similar way in Nagori Vad, Ahmedabad. The complete process of



infrastructure improvement, including new drainage lines, water supply lines and stone paving were installed by AMC. Entire work was community led and implemented, with Saath only playing a facilitator role.

Child Friendly Spaces

The objective of Saath's Child Friendly Spaces is to ensure that children of migrant construction workers have access to formal education despite the fact that they normally do not stay in one location for long durations.

Child Friendly Spaces are 'basic rooms' with electricity connection that are provided by builders/ developers of large schemes.

Saath provides quality informal activity based learning to the children on each site, sometimes ranging from newly born children to young adolescents.

The children are also provided nutritive meals/ snacks and a safe and secure shelter when their parents are at work.

The Story of Krishna

Krishna came to CFS as a five month old child. Krishna's parents belong to a small village in Dahod. Like many other migrants they too came to the city in search of better employment opportunities.

Life was very difficult for Krishna's parents before they came here. Krishna's parents married against the will of their elders. Due to this they had to face a lot of humiliation from the society. Theirs parents boycotted them from their family. It slowly started becoming difficult for them to secure employment in their own village, with the birth of Krishna they decided to move to the city. The couple found employment at Savvy's construction site.

Having nobody to take care of the child at home, Krishna's parents took her along to the site. There they got to know about CFS. Krishna was enrolled at the centre, but the struggle was not over yet.

Krishna got boils on her head and pus secreted from her ears. The child kept crying the entire day. The team at the center suggested to her parents to take Krishna to the doctor. The condition got worse with every passing day, but her parents did not approach the doctor as they wanted to take her to their village for treatment. Also, Krishna's grandmother who had recently come to stay with

Project Location: 4 Construction sites around Ahmedabad and 3 in Daman	
Reach - Children enrolled in CFS centres	1,209
Children overcame Malnutrition	73(21.4%)
Children enrolled to School	13
Supported By: Mobile Crèches, Developers: Nebula, Bakeri Group, Savvy Swaraj, Ganesh Glory Time Technoplast Ltd, Flair Writing Industries Ltd., Soltex Petro Products Ltd, AVI Global Plast Pvt. Ltd, Supreme Treves Pvt. Ltd., Banswara Syntex Ltd., Plastiblends India Ltd., Multibase India Ltd., Shree Siddhi Infrabuild Pvt Ltd Zomato Feeding India	



the family, denied taking her to a hospital in the city. With all this going on, the team decided to take her to a CHC in Ognaj. The doctor prescribed medicines and follow ups. The care taking team applied the medicine and took utmost care of her.

This lead to Krishna becoming completely healthy. In addition to this, at the time of her enrolment she weighed 6.12 kgs which has now increased to 7.90 kgs. The team and her parents are very happy with the progress made by her. They are humbled and grateful to the team for their selfless service.

Balghar

The objective of operating Balghars is to provide pre-school training to children in the age group of 3 to 5 years prior to joining formal schools.

Saath is running 7 Balghars in Juhapura area of Ahmedabad. These centers have been active for almost 15 years.

A Balghar provides basic education, nutritional support for pre-school toddlers and caters to their health and recreational needs.

Saath regularly conducts refresher training for the Balghar teachers, who are mostly local women from the community itself, to keep them abreast with latest teaching trends.

The continuous presence in Juhapura also enables the teachers to monitor the progress of the children once they are enrolled in formal schools.

Project Location: Juhapura, Ahmedabad	
Number of Balghar	7
Children Enrolled	388
Children Overcame Malnutrition	94
Children enrolled in School	149
Supported By: Saath Charitable Trust	



Student Support through Scholarships

The aim of the programme is to provide scholarship support to needy/ vulnerable girls to support the continuation of their schooling and pursue academic dreams.

The scholarship helps the girls meet the cost of school fees, books, stationery, uniform, shoes, school bag, transportation, food etc.

The scholarship recipients are identified based on parameters that are applied during the selection process.

The scholastic progress of the girls, and their home and peer group environment are monitored regularly to ensure a healthy and conducive environment for studying.

Project Location: Villages of Sanand, Vatva, Ankleshwar and Valia Districts of Gujarat, Dehradun from Uttarakhand.	
Number of girls benefited through Intas Pharmaceuticals	332
Supported By: Intas Pharmaceuticals	

Kishori and STEM Programme

Saath's Kishori and STEM (Science, Technology, Engineering, and Math) Programme focuses on imparting formal education to school going and school-dropout girls, especially those in the age group of 10-13 years.

The initiative address the issue of lack of interest in education and creates awareness about menstrual health and hygiene, and safety.

The training focuses on activity based learning approach, which includes workshops on menstrual health and hygiene, counselling of parents and students, life skills and basic computer learning.

It also includes screening of motivational movies followed by discussion and introspection.

The Story of Aaliya Shaikh- Where there is a will there is a way!

Aaliya Shaikh- A cheerful, eleven years old happy go lucky girl migrated to Fathewadi, Ahmedabad, Gujarat with her parents and two younger brothers. Aaliya's father earned living by doing masonry. Her mother was a homemaker. Unforeseen migration from Rajasthan led to Aaliya losing her formal education from grade 4.

After coming to Ahmedabad Aaliya got busy in helping her mother in the household chores and looking after her younger brothers, due to this she was unable to restart her school. Also, Aaliya studied in a Hindi medium school but having shifted to Gujarat her parents encountered difficulty in finding a hindi medium school for her as they were completely new to the Gujarati language. One day Aaliya was approached by the team of Saath during their survey on girls who had dropped out from schools in the area. The team explained to Aaliya and her mother about the "Kishori" Programme, initially hesitant Aaliya enrolled herself in the programme. She started attending the sessions at the centre. New language and household responsibilities made Aaliya little inattentive in the sessions but slowly she started enjoying it.

Project Location: Ahmedabad	
Number of girls trained	50
Supported By: EMpower – The Emerging Markets Foundation in conjunction with the Estee Lauder Companies Charitable Foundation CARM-DAKSH - Girls Count	



She was provided with a slate and a pen to note things. Learning began from scratch for her. She was taught alphabets and numbers in Gujarati and English, there were sessions on Maths, Science and Technology, Life skills and so on. Now Aaliya has started enjoying this process of learning, she is inspired by the books from the library. She has decided to start going to the school again. Saath's team has managed to convince her parents too. The project has sparked confidence and a new zeal in Aaliya.

Evening Learning Centre by Saath and Masoom

Saath has partnered with various entities- govt, corporates, individuals and other NGO/NPOs for several undertakings of greater good. One such partnership of Saath with Masoom a non- profit organisation working with night schools to improve its quality through its Night School Transformation Program to achieve higher learning outcomes.

Saath played the role of a mobiliser to Masoom in setting up an Evening Learning Centre. Saath enrolled 551 students for the ELC.

Mom's Touch - Parental Support for Girls Education

The aim of this project is to provide food security as an incentive to mothers who regularly send their adolescent children to school.

In India, there are several families in urban centres without enough resources or means to secure the future of their children.

These children run the risk of becoming victims of child labour and societal neglect.

The mothers of these children would like a better future for them; however, they have to endure immense hardship to help them and at times may not have the means to do so.

The programme is aimed at saluting and supporting the effort of these 'Super Moms' - for creating an opportunity for their children to learn and progress while going through extreme personal hardships.

Project Location: Ahmedabad	
Number of mothers benefited	267
Ration kits provided	460
Funded by: Nivea India Private Ltd.	



The Story of Sarika

Sarika lives with her family that include her parents, an elder sister, and a younger brother. She is a student of class 9 at Pandit Nehru School. Sarika's Father, Mr. Jitesh Parmar is an Auto Driver and the only earner in a family of 5 members. Jiteshbhai earns Rs. 5-6k per month to survive. Sarika's mother used to work as a vegetable vendor earlier, however, due to some health issues, doctors have advised her to take rest since the last two years.

Because of the financial crisis in the family they are not able to afford tuition fees for their children and so avoided joining the same. Sometimes when relatives from their village visit their home suddenly, it becomes difficult for them to manage expenses in the family.

Sarika got selected twice in the Moms Touch program following her regularity and punctuality in school. Her mother always motivates her to attend school so that one day she can get a good job and earn money. The ration from Moms Touch program helps the family to survive up to some extent as they can save some money for future uncertainties.



Non Traditional Livelihoods

Women @ Work

The initiative entails training of women in non-traditional trades such as electrician, sewing machine repairing, colour painting, plumbing, and two-wheeler repairing and linking them with various job options in urban and rural areas of Ahmedabad.

The initiatives have helped create awareness and discussions amongst stakeholders such as school authorities and communities about their perception about “Non-Traditional Livelihoods” and gender stereotypes.

The initiatives have resulted in economic stability of participants and in their psychological, social and political empowerment.

Nirman

The programme works with unskilled or semi-skilled labourers in the informal sector. Started in 2011, Nirman aims at improving their skills, working efficiency and proficiency enabled skills enhancement and perfection. It helps them get better wages, better contracts, registration with the government and social security .

The training course has six components – technical skills (theory and practical), life skills, entrepreneurial skills, safety, basic numeracy ,literacy, and financial literacy.



Outreach		
Project Location: Around Ahmedabad and Kalol		
Number of girls	Trained	Placed
Women at work	38	20
Funded By: Empower		



Outreach		
Project Location: Around Ahmedabad and Kalol		
Number of women	Trained	Placed
Nirman	192	50
Funded By: Girls Count, I partner		



Salon-I

. Saath's Salon-I skills training programme has been designed to instil basic skills of beauty and wellness in women. The three months Salon-I training programme covers Technical Training, Training of Trainers and Life-skills Training.

The programme aim is to enhance empowerment, employability, and entrepreneurship of women. Saath is the nodal agency for the operation of this program across Gujarat. In the past year Salon-I centres have also been started in Jaipur.

Learning the skills of beauty is a unique capacity building enterprise for women, as this is a business that they can conduct from within their own homes. Many of the trained women get placed in salons, but many also decide to run their own small parlors from their homes.

The analysis of this program over the years led Saath to develop a program to support these home based entrepreneurs, called Homepreneur, described on the next page.

Beautypreneur

The Beautypreneur project, an extension of the Salon-I programme, aims to upgrade entrepreneurial skills of the participants to make them capable of setting-up their own salons or be placed in regulated salons.

Beautypreneurs – women who have developed expertise in the beauty and wellness sector and who run beauty-related businesses in their immediate communities – who will facilitate the progress of the women in their communities and promote consciousness-raising groups for women.

The Project entails training girls and women from underserved communities on an integrated curriculum including beauty skills, entrepreneurship skills and life skills.

Outreach	
Project Location: Around Ahmedabad , Vadodara, Sanand, Nadiad, Bhuj, Kalyan and Jaipur	
Number of Women Trained	3,379
Number of Women Placed	2,029
Supported By: Godrej and American India Foundation	



Outreach	
Project Location: Ahmedabad, Bhavnagar, Jaipur, Palanpur, Vadodara and Varanasi	
Number of Beautypreneurs	483
Supported By: Godrej	

પાલનપુર મુકામે સાથ સંસ્થા તરફથી બ્યુટીપીન્યરના વિકાસ માટે એક મહા સેમિનારનું આયોજન કરેલ



ગુજરાત કાર્યમ ભુલેદિન ભીખાલાલ પ્રજાપતિ, પાલનપુર મહિલાઓ ના વિકાસ માટે સતત કાર્યરત તેવી સાથ સંસ્થા તરફથી જે પાલનપુર મા ઘણા સમય થી મહિલાઓ ના વિકાસ માટે સતત કાર્યરત તેવી સાથ સંસ્થા તરફથી જે મહિલાઓ આર્થિક રીતે પોતાના

નોડલ પ્રોગ્રામ ઓફિસર નિશાંત સર જેવા નિષ્ઠાત વ્યક્તિઓ અમદાવાદ થી પોતાનો કિંમતી અમુલ્ય સમય પાલનપુર ના બ્યુટીપીન્યર બહેનો ને આપ્યો અને પછી સાથ સંસ્થા ના બાબતે બધા ને પરિચય કરાવીને સાથ ના કાર્યક્રમ વિશે જાણકારી આપવામાં આવી અને મહિલાના

ટ્રેનિંગ તદ્દન મફત આપવામાં આં છે તો આજે તમે સાથ સેન્ટર નં સંપર્ક કરો અને તમારા ઉત્થાન માં એક કદમ તમારા ભવિષ્ય માં આગળ વધારો અને કીર્તિ સ્તંભ પાલનપુર સેન્ટર ઉપર મુલાકાત કરવા માસ્ટર ટ્રેનર આરતીબે. તરફથી અપીલ કરવામાં. આવેલ

Vocational Training Programme/ Udaan

The purpose of this market aligned skill-training programme is to orient trainees, give required theoretical as well as practical knowledge and provide with job opportunities. The target group for this programme is unemployed youth of age 18 years to 35 years who do not have the opportunity to complete their education or are studying through distance education. HSBC Swadesh, Smile Foundation and Hyatt cover vocational training in the areas of Retail Management, Sewing Machine Operator by AIF, Beauty & Wellness by Godrej and AIF, and Micro Entrepreneur by AIF.

The Story of Saleha Zakir Hussain Rangrez

Saleha is a 20 years old girl, she is currently pursuing her graduation in the field of commerce. She lives in Behrampura with her parents and a younger brother. Saleha and her family are living in a financially grinding condition as her father drives an auto rickshaw for 12- 15 hours every day and still cannot earn enough to make a living. Saleha was being urged to earn while studying to support her family and her brother's education.

One fine day Saleha got to know about a STeP training course on Computer and retail management which was jointly run by Saath and Smile Foundation. She enrolled in the training right away and started attending the class regularly. She was made to learn the required communication skills and spoken English in the class.

Additionally, the motivational Lectures and Computer training proved very beneficial to Saleha as she started liking it. Within no time she attained a grip on the subject and was determined to work. Soon after completion of the course, she was offered opportunities preferable for employment by the Placement coordinator at Saath.

Saleha is now working at Pace Setter Business Solutions Pvt. Ltd. She carries out her tasks confidently and supports her father financially. When asked about the impact which the training had in Saleha's life she replied that Saath and Smile Foundation came as angels in her life and uplifted her from the debilitated condition.

Outreach	
Project Location: Ahmedabad and Vadodara	
Number of Candidates trained	430
Number of Candidates Placed	282
Funded By: Smile Foundation, Hyatt, HSBC-Swades	



Community Resource Centre

Community Resource Centre is a one stop centre that caters to all the women and girls who seek development and growth in their lives. CRC broadly works on recreational activities, it governs an alumni network of the Salon-I students and works on imparting Life Skills training to the adolescent girls through schools. It conducts several training workshops for women, facilitating livelihoods and income generation prospects through which the women can make a livelihood.

Outreach	
Project Location: Ahmedabad, Jaipur	
Number of women who attended advanced beauty workshops	971
Number of adolescent girls who attended the workshop on health, hygiene and life-skills	195
Supported By: Godrej	

Homepreneur

To reach out to women wanting to become entrepreneurs in beauty and wellness, Saath initiated Homepreneur – a pilot project aimed at supporting women who aspire to start their beauty centres at home. The aim of the project is to strengthen livelihood opportunities for those alumni of Salon-I who are providing door-to-door services.

Outreach	
Around Ahmedabad and Vadodara	
Number of homepreneurs facilitated for entrepreneurship	348
Funded by: Godrej	

Nafisaben - Self Made Success

Born in the remote village of Palitana, she has been living in the city of Ahmedabad for the last 18 years. Under the SAATH livelihood programme, she entered a new chapter in her life where she learnt all things related to women's beauty and makeup.

After her training, she initially started off as an employee for one of the beauty centres and went up to start her own business. Working as a beautypreneur helped her raise her family income, earning over 10,000 rupees during peak season. Today, she is optimistic about the future of her daughter and wants her to be a doctor.



Developing Women Entrepreneurs Through Business Skill Building

The project proposes a holistic approach to women's entrepreneurship development, incorporating financial education, business management and local livelihood skills.

Our approach aims to make these enterprises sustainable by locating them in the socio-economic background of the respective areas, and providing skills that utilise local knowledge and resources.

A cadre of Master Trainers, along with technical experts, will provide effective business management skill training to women across Gujarat.

The beneficiaries comprise women who are already engaged in income-generating livelihood activities as well as women who have potential and show intent to take up any such activities.

Outreach	
Project Location: Ahmedabad	
Number of women facilitated for entrepreneurship	650
Funded By: FWWB	



Housing Resource Centre

Increasing urbanisation in India compels people to migrate from rural to urban areas. Migrants who come to cities seeking better employment normally have no support system. The migration is based on traditional social networks and once a migrant reaches the city, she/ he use these networks to find employment, housing etc. However, the housing that they find through their networks may not have access to basic services.

Based on the experiences from Saath's Urban Resource Centres, the Saath team decided on setting-up a Housing Resource Centre in Ahmedabad, Jaipur and Varanasi to delve deeper into the issue of shelter for migrant workers and facilitate access to affordable housing to meet diverse needs at different stages of migration.

Housing Resource Centres act as one stop centres where people can be linked with affordable housing. The activities at these centres include assisting people with home buying and renting, community mobilisation and research on migrants. Saath has conducted profiling of migrant communities at the city level in order to identify where and in what conditions the migrants live, what work they do and how they make their choices regarding housing in the city.

Saath has identified that migrants in urban areas are mostly living in three kinds of housing, namely, living at the worksite, rental housing or living in open spaces. Each of these ways of living offers some benefits as well as some disadvantages. For example, people who live in the open normally have no expenditure on "housing" such as rent, tax bills or electricity bills. However, because they are living in the open, they end up spending more on things such as sanitation by using pay and use public toilets etc.

Each migrant makes this housing choice based on their own needs and affordability. The role of the Housing Resource Center is to help the migrant family access the housing solution that is best for that family.

Outreach	
Project Location: Ahmedabad, Varanasi and Jaipur	
Mobilization & Personal counselling through Door to Door Survey- (Door to Door)	21,912
Workshop on Financial inclusion & linkages- (FLD Participant)	894
Site Visits for buying affordable home- (Site Visit)	481
Number of families purchased house (PMAY)- (Home Buyer)	241
Number of individuals received services- Pan card, Aadhar card, Voters ID, Bank accounts, Govt. schemes	2,637
Livelihood linkages	100
Micro Entrepreneur identification	167
MFI savings account	352
Awareness Event	138
Events and Micro Entrepreneur workshop participation	3,924
New Apply For PMAY	243
Mudra loan file	143
House Renovation/Roof	148
New Housing- Counselling, Document preparation, Saving account,	496
Funded By: Ford Foundation	



Samaveshi Sheher 2.0

Samaveshi Shehar programme largely focuses on residential, occupational and social issues in urban poor communities residing along railway tracks.

The programme focus is to enhance the quality of life of the urban poor and informal sector workers through participation of community-based coalitions for securing their residential and livelihood rights, and through policy engagement at the city, state and national levels. The program works for improving overall living condition of the migrants by building their capacities in facilitating entitlements in the areas of Surat City, Gujarat.

A Bright Star Saraswati

Saraswati is a bright and hard-working girl, studying in standard 12th commerce. She hails from a lower middle-class family with five members in the house. Her father Tukaram works in a dyeing mill. This bears him approx. 9000 INR per month. Saraswati and her parents along with 2 elder sisters and 1 younger brother lives in a room of 10 x 14 in a slum. Her father's income does not suffice their household expenditure and therefore despite having a great urge to study,

Saraswati performs the work of cutting the saree threads from sarees. She does this to support her family. Saraswati always dreamt of getting higher education for a better life but her dreams started shattering in front of her eyes as her exams were approaching and she did not get enough time to read and neither did she have the required reading materials.

But as it is said that never let your hope die, Saraswati was hopeful that she will be able to clear her board exams with flying colours. One day she came to know about a seminar on Career Guidance which was jointly organised by the youth of Saath Charitable Trust and Samaveshi Sheher 2.0 by IGSSS. The seminar included ways to deal with examinations and the importance of education in one's life. Saath Charitable Trust and the dgc group of Samaveshi Sheher 2.0 maintained a close connection with the students who attended the seminar. Through their joint intervention a total of 14 students were identified who belonged to economically lesser privileged class but were full of potential, Saraswati was one of them.

Outreach	
Project Location: Surat	
Number of HH	994
Certification	458
Supported By: IGSSS (Indo Global Social Service Society)	



Saath and DGC decided to support these children by providing them with free textbooks and learning aids. As a result of this Saraswati topped in the 12th boards of Marathi Medium and stood first across the state of Gujarat. When interviewed by the press for her achievement, Saraswati thanked Saath and DGC for helping her in the testing times. Saraswati is now pursuing B. Com from a college in Jalgaon and simultaneously she is preparing for the civil services and Chartered Accounting. As she dreams of becoming a Class I Officer one day.

Rehabilitation support for Gujarat Metro Rail

Saath Livelihood Services has, since September 2015, been a partner of Gujarat Metro Rail Corporation Limited (GMRCL) - formerly known as Metro link Express for Gandhinagar and Ahmedabad (MEGA). GMRCL is committed to deliver most cost efficient metro within the shortest time span possible in the country. Seamless connectivity, minimum land acquisition, world class State-of-art infrastructure, fastest implementation, least construction cost are some of the key features of the project.

The objective of GMRCL is “To provide safe, fast and eco-friendly rail based mass transit services to the public at affordable rates while simultaneously catalysing dense and orderly urban growth”. GMRCL has a policy and guidelines for Resettlement & Rehabilitation (R & R) of the PAFs/PAPs.

It follows the legislations of Government of India and Government of Gujarat for the purpose of land acquisition and payment of compensation & assistance to the PAFs/PAPs, as well as the guidelines of the various organisations funding the Metro Project such as JICA.

Saath Livelihood Services is partnering with GMRCL through the MEGA Centre set up at Gujarat Institute of Development Research (GIDR). Saath Livelihood Services is involved in implementation of the GMRCL Metro Rail Project’s Resettlement Action Plan (RAP). The tasks of Saath Livelihood Services are:

- Awareness creation
- Identification of PAPs and issue of ID Cards for them.
- Creation of a Data Base and files (Profiles) of the PAPs.
- Assist the relocation and resettlement of the PAPs
- Provide guidance for Grievance Redressal and Livelihood Restoration

The Saath Livelihood Services team also supports other activities as per requirement of the Relocation and Resettlement Department of GMRCL.

Outreach	
Project Location: Around Ahmedabad	
Reach	4278
House/ Shop allocation	365
Compensation	891
Supported By: GMRCL	



Relocation Process of Commercial PAPs - A Case Study

The barber shop in a small, unkempt, 10x10 sq.ft. space at Shahpur Darwaja and known as 'Krishna Hair & Care' belonged to the three Gohil brothers - Shantilal, Somabhai and Babulal - who had entered into a legal partnership among themselves; they were occupiers/kabjedars of the shop since 1960s by virtue of Power of Attorney (PoA) from the original tenant, one Devendas Dariamal.

Around the time SIA survey was ongoing, the Gohil brothers agreed to pass on the tenancy rights to Ashok, son of Somabhai who was one of the three partner-brothers; thus, their partnership was legally dissolved; Ashok Somabhai got a pedhinamu (succession deed) executed for submission and he became a legal occupier of the shop.

After due consultative processes and site selection by PAPs, the new shops were allotted through lottery system. On 5/11/18, Ashok Somabhai Gohil, 35 and married, was allotted the new shop # 5, in EWS-10 TP 28 (FP 824), also known as Prayag Appartments (for LIG) at Balolnagar, Nava Vadaj; it has been built by AMC.

His Story

The new 'Krishna Hair & Care' shop at Balolnagar is now a spacious, inviting space with a pricey, swanky look! As of date, Ashok Somabhai has spent nearly Rs. 6 lakhs towards painting, furnishing and fixtures for his 18.21 sq. meters shop; he has purchased modern, hair-care equipment for the comfort of his new clientele, and new A/c unit. One must not forget the expense that he had to incur towards compensating the former partners (his two uncles), and the cost of substituting their names in the AMC registers with him as a tenant. One can safely say that Ashok Somabhai must have invested nothing less than Rs. 14 lakhs.

Of course, he has raised his haircut-cum-shave charges! He has 5 new revolving chairs that he gives out on commission to fellow barbers whenever there is a need.

Ashokbhai realises that recovery of the investment amount mentioned earlier, is going to take a long time, probably 5 years. He says that socio-economic status of his prospective clients in a new neighbourhood is a reality. On a long-term basis however, he sounds confident that the relocation has come as a good business opportunity; Ashokbhai does talk about the loss of his old, regular clientele at Shahpur Darwaja but seems to be prepared for a challenges posed by new surroundings at Balolnagar. And it is this kind of transformation of lives of commercial PAPs over a period of time, trials and tribulation, that make the process of relocation of any project-affected, satisfying to all concerned.



Saath Charitable Trust: Board of Trustees 2019-2020

Mr. Gagan Sethi, 64, Male, M.Sc., Organization Development Expert, Human Rights Activist

Mr. Rajendra Joshi, 62, Male, B.Sc., Social Entrepreneur, Founder of Saath

Mr. Piyush Desai, 81, Male, Diploma in Commerce, Industrialist

Ms. Gazala Paul, 56, Female, MSW, Managing Trustee, Samerth Charitable Trust

Dr. Dinesh Awasthi, 72, Male, Ph. D., Expert – Entrepreneurship Education, Research & Training

Prof. Chetan Vaidya, 67, Male, Master in City Planning, Urban Development Expert

Ms. Veena Padia, 64, Female, Post Graduate in Economics, Strategic Advisor with Government of Gujarat.

Responsibility Statement by the Management	
Mobilization of Funds	
Total funds mobilized during the year	Rs. 72.70 million
Self generated & internal accruals	Rs. 1.09 million
Organization's dependency on external support	98.50 %
Application of fund	Rs. 67.02 million
Remuneration to Trustees approved by the Board	Rs. 0.82 million
Salary ratio of top & bottom 5 % employees was	4.85 : 1
Awards received	
Women Empowerment Inspire Award, 2018-19	
Gujarat CSR Education leadership Award 2018 -19	
Declaration	
None of the Trustees are related to each other	
Saath is a member of Give Foundation and has received Certificate of Accreditation from Credibility Alliance for Good Governance	
There were no major complaints received from employees, stakeholders or members during the year. Minor complaints were dealt with by the HR Committee.	
We comply with all social security scheme as laid down by the law of the land and applicable to NGO sector.	
Finance & Accounts	
Accounts have been prepared on the cash basis.	
Sufficient care was taken for the maintenance of accounts as per the Income Tax Act of 1961 & Foreign Contribution Regulation Act 2010.	
Internal Audit has been conducted for the organization by an External Audit firm.	
The Statutory Auditors have performed their task in an independent manner.	

Committees at Saath

Executive Committees

Executive Committee (aka Finance committee) is made up of three trustees, including Managing Trustee, Statutory Auditor, Internal Auditor and 2 external consultants. This committee is an advisory body for all financial management of organization.

Strategic Management Group

SMG monitors programmes progress, growth, and development in congruence with the vision and mission of organization and relevance. The committee comprises of Programme Coordinators, Accounts Head, Programme Director and Community Leaders.

Anti-Sexual Harassment Committee

This committee is made up of five members including four members from within the organization and one external member from a non-governmental organization. This committee is formed as part of Anti-sexual harassment Policy and as per the guidelines of "The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013.

Fundraising Committee

It comprises of Managing Trustee, Urban Programme Director and Fundraising Manager. It is responsible for fundraising and local resource mobilisation.

Human Resource Committee

It is set up every year and comprises of governance manager, senior managers and community leaders.



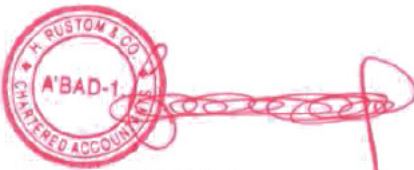
Social Parameters	
Male Female ratio 2014-15	45:55
Male Female ratio 2015-16	43:57
Male Female ratio 2016-17	44:56
Male Female ratio 2017-18	36:64
Male Female ratio 2018-19	35:65
Male Female ratio 2019-20	31:69
Dalit - Non Dalit ratio 2014-15	67:33
Dalit - Non Dalit ratio 2015-16	71:29
Dalit - Non Dalit ratio 2016-17	56:44
Dalit - Non Dalit ratio 2017-18	58:42
Dalit - Non Dalit ratio 2018-19	56:44
Dalit / Non Dalit ratio 2019-20	58:42

Salary Range of Saath Staff			
Range (Rs. INR)	Male	Female	Total
Less than 5000	0	0	0
5000 - 10000	11	56	67
10001 - 25000	35	67	102
25001 - 50000	11	4	15
50001 - 100000	1	2	3
Above 100001	0	0	0
Total	58	129	187



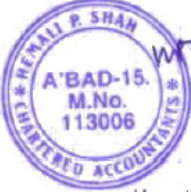



Highest/Lowest Paid Employee	
Particulars	Amount
Highest	8,36,160
Lowest	1,08,000
NGO Head	8,18,000

Diversity - Caste - Gender and level			
	Male	Female	Total
Hindu Dalit			
Senior	4	4	8
Middle	21	53	74
Total	25	57	82
Hindu Non Dalit			
Senior	7	6	13
Middle	18	47	65
Total	25	53	78
Minorities			
Senior	2	3	5
Middle	6	16	22
Total	8	19	27

Financial Disclosure- Saath Charitable Trust

SAATH CHARITABLE TRUST					
TRUST REGD. NO. : E / 7257/ AHMEDABAD					
BALANCE SHEET AS ON 31ST MARCH 2020					
PARTICULARS	ANNEXURE	FCRA	INDIAN	2019-20	2018-19
<u>FUNDS AND LIABILITIES</u>					
TRUST AND CORPUS FUNDS	A	12,07,237	38,02,268	50,09,505	38,60,073
EARMARKED AND GENERAL FUNDS	B	1,02,30,960	48,46,674	1,50,77,633	1,12,41,596
UNUTILIZED GRANT EARMARKED	C	1,06,21,918	89,37,310	1,95,59,228	95,97,263
TOTAL		2,20,60,115	1,75,86,252	3,96,46,366	2,46,98,933
<u>ASSETS AND PROPERTIES</u>					
GRANT RECEIVABLES	C-1	38,39,401	21,61,585	60,00,986	28,14,566
FIXED ASSETS	E	10,20,600	13,84,816	24,05,416	26,16,414
INVESTMENTS	F	1,05,42,289	78,49,110	1,83,91,399	1,35,29,372
NET CURRENT ASSETS	G	66,57,825	61,90,741	1,28,48,565	57,38,581
TOTAL		2,20,60,115	1,75,86,252	3,96,46,366	2,46,98,933
NOTES FORMING PART OF ACCOUNTS -					
	Q				
As per our Report of even date					
For Saath Charitable Trust	For Hemali P Shah Chartered Accountants			For H. Rustom & Co. Chartered Accountants Firm Regd.No.108908W	
					
Rajendra Joshi Managing Trustee Saath Charitable Trust	Hemali Shah Proprietor Membership No. 113006 UDIN:20113006AAAAAB3275			HRD Dalal Proprietor Membership No.31368 UDIN: 20031368AAAAAT4166	
Place : Ahmedabad Date : 20 th August 2020	Place : Ahmedabad Date : 20 th August 2020			Place : Ahmedabad Date : 20 th August 2020	

Financial Disclosure - Saath Charitable Trust

SAATH CHARITABLE TRUST					
TRUST REGD. NO. : E /7257/ AHMEDABAD					
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR 1ST APRIL 2019 TO 31ST MARCH 2020					
PARTICULARS	ANNEXURE	FCRA	INDIAN	2019-20	2018-19
INCOME					
GRANTS AND DONATIONS INCOME	H	2,25,46,403	4,90,67,220	7,16,13,622	5,93,99,068
OTHER INCOME	I	-	1,48,642	1,48,642	5,22,478
INTEREST INCOME	J	7,48,085	1,90,478	9,38,563	10,59,515
TOTAL		2,32,94,488	4,94,06,340	7,27,00,828	6,09,81,061
EXPENDITURE					
EXPENDITURE ON OBJECT OF THE TRUST	K	1,78,82,879	3,93,12,826	5,71,95,705	4,93,60,499
ADMINISTRATIVE EXPENSES	L	31,76,867	48,28,307	80,05,174	55,19,592
CHARITY COMMISSIONER CONTRIBUTION	O	-	50,000	50,000	50,000
AUDIT FEES	M	1,62,820	2,22,820	3,85,640	5,25,640
REMUNERATION TO TRUSTEES	N	3,36,000	4,82,000	8,18,000	6,45,000
BALANCE WRITTEN OFF	P	-	5,70,076	5,70,076	14,31,460
DEPRECIATION	E	2,80,001	4,10,763	6,90,764	6,17,420
EXCESS OF INCOME OVER EXPENDITURE	D	14,55,920	35,29,548	49,85,469	28,31,450
TOTAL		2,32,94,488	4,94,06,340	7,27,00,828	6,09,81,061
NOTES FORMING PART OF ACCOUNTS -					
	Q				
As per our Report of even date					
For Saath Charitable Trust   Rajendra Joshi Managing Trustee Saath Charitable Trust Place : Ahmedabad Date : 20 th August 2020	For Hemali P Shah Chartered Accountants   Hemali Shah Proprietor Membership No. 113006 UDIN:20113006AAAAAB3275 Place : Ahmedabad Date : 20 th August 2020	For H. Rustom & Co. Chartered Accountants Firm Regd.No.108908W   HRD Dalal Proprietor Membership No.31368 UDIN: 20031368AAAAAT4166 Place : Ahmedabad Date : 20 th August 2020			

Financial Disclosure - Saath Charitable Trust

Saath Charitable Trust

Trust Regd. No. : E/7257/Ahmedabad

Consolidated Receipt & Payment Account
for the year 1st April 2019 to 31st March 2020

Receipts	Amount	Payments	Amount
Opening Balance	1,92,67,952	Expenditure on the Object of the Trust	
		Programme Cost	2,83,67,562
Grant & Donations	7,83,89,168	Programme Human Resource Cost	2,88,28,143
Other Income	1,48,642	Administrative Expenses	80,05,175
Interest Income	9,38,563	Capital Expenditure	4,79,765
		Audit Fees (Statutory & Internal Auditor)	3,85,640
		Remuneration to Trustees	8,18,000
		Balance Written Off	5,70,076
		Charity Commissioner Contribution	50,000
		Closing Balance	3,12,39,964
Total	9,87,44,325	Total	9,87,44,325

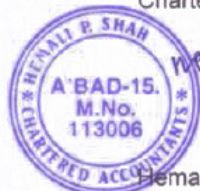
For Saath Charitable Trust



Rajendra Joshi
Managing Trustee
Saath Charitable Trust

Place : Ahmedabad
Date : 20th August 2020

For Hemali P Shah
Chartered Accountants



Hemali Shah
Proprietor
Membership No. 113006
UDIN: 20113006AAAAAB3275

Place : Ahmedabad
Date : 20th August 2020

For H. Rustom & Co.
Chartered Accountants
Firm Regd.No.108908W



(HRD Dalal)
Proprietor
Membership No.31368
UDIN:20031368AAAAAT4166

Place : Ahmedabad
Date : 20th August 2020

Saath has empowered more than 15,00,000 individuals in thirty years. Your support can help Saath move towards the goal of creating inclusive societies with empowered families and communities.

**Write a cheque in the name of
“Saath Charitable Trust”**

OR

**Direct transfer to Bank
Account**

a. Indian Nationals

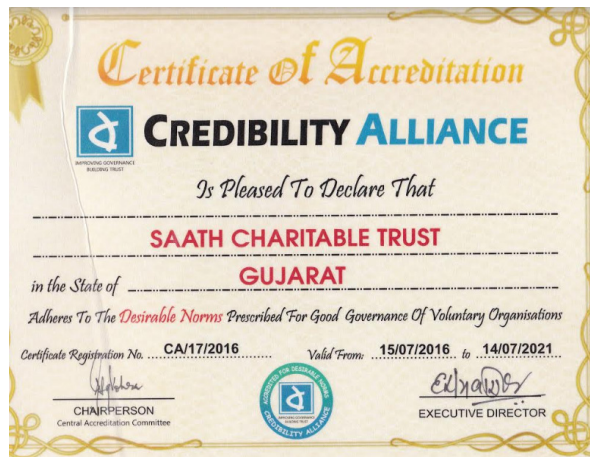
A/c No.: 006401013082
A/c Name: Saath Charitable Trust
Bank Name: ICICI Bank Ltd.
IFSC Code: ICIC0000064

b. Online Giving

Saath Website (Indian Donors only):
<http://www.saath.org/donate-now>
Foreign Nationals – Global Giving:
<http://tinyurl.com/cun3ohg>
Indian Nationals – Give India: <http://tinyurl.com/cuphwer>

For Foreign Donors, please get in touch with us at

mail@saath.org



Awards and Recognition

Saath has been recognised through various awards during these 30 years. The awards include

- **Inspired Awards** by Brit World Wide and Parivartan in the field of Women Empowerment and Child Welfare 2018-19.
- Certificate of Appreciation under **HUDCO Award for Best Practices** to 'Improve the Living Environment 2017-18'.
- Champion Level Platinum Seal awarded to Saath by **GuideStar India Transparency Awards**–2016, 2017 & 2018.
- Saath Annual Report 2014-15 selected among **100 Meritorious Publications by ICE Awards**, an initiative by Shailja Nair Foundation.
- **India NGO Award** 2014-15 in the Medium Category by the Resource Alliance and Rockefeller Foundation.
- **Citi Micro Enterprise Award** 2013 in the category of 'Innovative Livelihood Promoter of the Year'.
- **India NGO award**, 2011 and 2010 for Western Region by the Resource Alliance and Rockefeller Foundation.
- **Edelgive Social Innovation Honours** 2011 for the Urmila Home Manager Programme.
- Accenture South Asian Network's **Charity of the Year** 2010-11.
- **Indian Social Entrepreneur** 2009 by Schwab Foundation, UNDP and CII.
- Udaan supported by Microsoft (India) Corporation Pvt. Ltd. awarded E-Rajasthan Awards 2009, **Digital Learning – Private Sector Initiative of the Year**.
- Recognised and Profiled in 2009 by CII as one of the **50 NGOs in Gujarat to collaborate with**.
- **Ashoka Fellowship**, September, 2008.
- Listed amongst 50 "**Pioneers of Change**" by India Today in July 2008.
- **Karamveer Puraskar** for "Real Wealth Creators for Communities" by ICONGO in 2018.
- Finalist for **Social Entrepreneur of the Year Award** – 2007 Constituted by UNDP, CII, Schwab and Khemka Foundation.
- **Nagrikta Puraskar** - 2004 by the Ahmedabad Management Association.



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