

# **NIRMAN**

An Initiative for  
Sustainable Development



## **NIRMAN**

# **Annual Report**

## **2017 – 18**

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# Foreword



The challenges in Agriculture sector of the country and the state of Odisha have remained mostly unaddressed. There are few good efforts on the part of the state to improve the well-being of the farmers those who are in distress. One of the major shifts has been on comprehensive revival of Millets through launching of Millets Mission in Odisha. But there is an urgent need for major shift in policy favouring integration of farming system with natural resources management, livestock management and ecosystem management on a sustainable basis. These policy level changes further need to be supplemented by programmes supporting diversification of crops and livelihood options, strengthening livestock management through promotion of local breed of livestock and inclusion of millets in PDS and ICDS for strengthening local livelihoods of marginalized communities.

NIRMAN as a grassroot organisation is putting its humble efforts to strengthen small holder farmers to adopt sustainable agronomic practices to nurture the soil, increase crop-diversity and yield and consumption of diverse food crops and focusing in livestock rearing i.e. goatary and desi birds. The year 2018-19 provided us an opportunity for strengthening our effort in increasing diversity of crops, promotion of mushroom cultivation and introducing livestock like goatary and desi birds for landless farmers and single women. This has helped to improve livelihood, increase food and nutrition intake of Adivasi and small holder farmers and women in our projects operational areas in 5 districts of Odisha. Few farmers have also initiated entrepreneurship in mushroom farming. As part of these holistic livelihoods interventions, 812 small holder farmers also adopted sustainable sugarcane initiative. This led to increase in income from INR 15000 to INR 20000 in a half acre of land and reduction in water use by 40 % in sugarcane crop in Bhapur block in Nayagarh district.

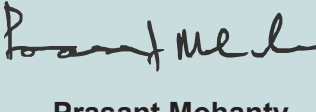
In addition to this, NIRMAN has made sincere efforts for supporting Adivasi and forest dwelling communities in securing land rights under forest right act 2006, and claims filing in community forest resources and helping communities to prepare the forest management plan. This year has also seen an increase in conferment of legal rights under this law. 532 Tribal and forest dwelling households received land title over 490.41 acres of customarily used land under this historic legislation. In addition to these efforts, 95 villages have applied for community rights over community forest resources as per the FRA, 2006.

NIRMAN has put a lot of emphasis on promotion of mixed millets that aimed to address household nutrition as well as helped them earn extra income for small and marginal farmers of our project areas. Importantly, it reduced drudgery of women in de-husking millets.

Considering the need and scope of pulses cultivation in the rice-fallow areas of Odisha, NIRMAN has been implementing pulses covering 870 farmers across 50 villages in Jajpur dist. of Odisha. This project has resulted in yield gain of 954 k.g./acre thus enhancing income and consumption of nutritious food at the household level.

The organization has also been promoting farmers' producer groups and farmers' producer company for value addition of agro-based products and link farmers directly to the markets. Kandhamal Farmers Producer Company has been one such effort in this direction. This organization has started putting its feet on the ground and gradually accumulating surplus through marketing.

I take this opportunity to express our sincere gratitude to all our funding partners NFI, THF, Digital Green, AJWS, FES, CWS, GGF, ICARDA, GEF-UNDP SGP, University of Waterloo, MINI and Government of Odisha, for their funding collaboration, our supporters and well-wishers for crossing another mile stone in our journey for realising the Organisation Mission. I sincerely acknowledge the guidance of the Executive Committee, vibrant work of the team and the active role of the community in our small yet meaningful accomplishments.

  
**Prasant Mohanty**  
Executive Director



# About NIRMAN



## About NIRMAN

NIRMAN is a premier civil society organization in Odisha, India whose major focus is enhancing the food, nutrition and livelihood security of poor farmers, tribal, forest dwelling and small fisher communities. Its primary interventions are land and forest governance, sustainable agriculture, bio-diversity conservation, management of natural resources, small fishery, women empowerment and skill building. Empowerment of rural, tribal and fisher communities and marginalized groups through collective action and nurturing local self-governing institutions are at the core of its work ethics.



## Executive Committee

NIRMAN is governed by its Executive Committee (EC). The members are nominated by the General Body. They have rich experiences on rural development, sustainable agriculture, livelihoods, cooperatives, natural resource and environmental governance and conservation of bio-diversity. The EC provides visionary leadership to the organization.

NIRMAN has a multi-disciplinary team of professionals with extensive sectoral experience in millets based bio-diverse farming, rural development, land tenure, forest governance, community empowerment and issues related to food security. NIRMAN also hires the services of consultants/subject specialists as and when required



## Our Team

*Our vision is promoting equitable, just, resilient and sustainable human-environment system.*



# Our Governance

## NIRMAN Organogram



## Governing Body

**Prof. Vishwa Ballabh**  
President

**Mr Ranjan Rout**  
Vice- President

**Mr Prasant Mohanty**  
Secretary-cum-Executive Director

**Ms Sikha Sahoo**  
Assistant Secretary

**Ms Debasina Mohanty**  
Treasurer

**Prof. Haribandhu Panda**  
Member

**Mr Pranab Ranjan Choudhury**  
Member

**Prof. Prateep Kumar Nayak**  
Member

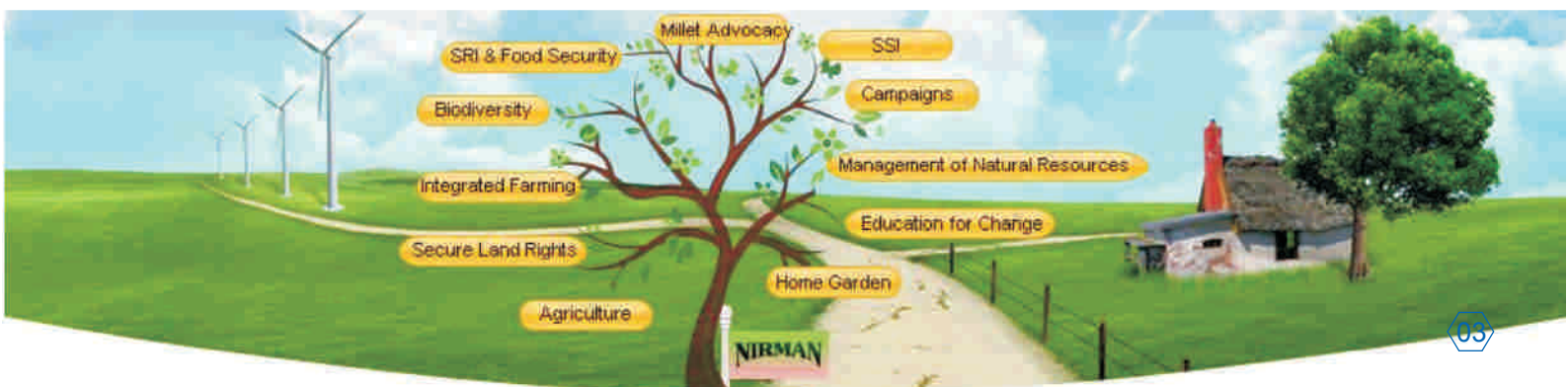
**Ms Neema Pathak**  
Member

**Mr Sisir Kant Pradhan**  
Member

**Ms Geeta Praharaj**  
Member

# Our Values

What defines our thinking, actions and relationships





# Community Rights Over Resources



Community right over natural resources is a move towards ensuring sustable management of natural resources and strengthening local self-governance.



NIRMAN has been facilitating settlement of legal rights of Tribal and forest dwelling communities over customarily used land and forest resources for meeting their livelihoods under the “*Scheduled Tribe and Other Forest Dwellers (Recognition of Forest Right) Act 2006 (popularly known as FRA, 2006)*” in Rayagada, Nayagada and Deogarh districts of Odisha.

NIRMAN has been facilitating forest conservation and management plan in 30 villages of Kalyansinghpur block of Rayagada district. Community Forest Resource Management Committee (CFRMC) is responsible for preparation of post CFR conservation and management plan under this law. This plan is not a static plan. CFRMC can change the plan as per their requirements.



## Major Activities Undertaken

- Fire protection campaigns
- GPS mapping of boundaries
- Biodiversity mapping and resource mapping
- Capacity building of communities on Forest Management Plan

## FRA Ensured Food Security for Single Woman

### Respite from Problems

Nilima Pidisika, a 62 year old single widow of Poduchuan village, Kalyansinghpur block, Rayagada district, had no official rights over her land as she had no legal title over her land. She faced many hurdles while cultivating her food crops or collecting NTFP for her living as she had to pay taxes to the local forest department.

NIRMAN intervention helped her get title deed for 3.25 acres of land and along with her, 27 other families of the village also got their title deeds. Now along with her son-in-law, she is growing cotton, maize and small millets like *Mandia, Kandula, Jhudunga, Kangu, Kasla*.

NIRMAN also helped to avail housing facility through PM Awas Yojana.



### Land Recovered from Illegal Possession

Praska Badi and her husband lived in Kondakora village in Kalyansinghpur block with 1.9 acres of forest land obtained through FRA with the help of NIRMAN. They grew paddy, maize, ragi, and other millets.

When the husband died Malati Kadraka from Bahardaraba village of Kashipur block staked claim on the land of Praska on the pretext that his grandfather used to cultivate on it 20 years earlier.

Praska Badi tried a lot but all her efforts to get back the land were in vain. With the help of NIRMAN, she met the Sub-collector and a gramsabha of village elders was organized where she presented her case and finally won back her land.



### Land and House

Kajulu Pidikais a 45 year old single widow of Poduchuan village in Kalyansinghpur block of Rayagada district.

NIRMAN has helped to get the land title for 2.55 acres under FRA (her own 0.35 acres of forest land and 2.20 acres from her mother's forest land). She is cultivating vegetables for self consumption as well as for selling. She has also some land in nearest village Dimiripadar where she cultivates Paddy, Cotton, Maize, *Mandia, Kandula, Jhudunga, Kangu, Kasla etc.* Her elder son helps her in agricultural processes.

NIRMAN also helped her to get a house under the PM Awas Yojana.



## Accomplishments in facilitating claims of community and individual right under FRA.

154

Final Gram Sabha recommendation of community claims to Sub Divisional Level Committee (SDLC)

110

SDLC recommendation of community claims to District Level Coordination Committee (DLCC)

69

Villages issued CFR title

38

Forest Land Titles issued to single women

425

Families issued Forest Land Titles



# Livelihood Enhancement



The problems of the rural poor are seen mainly as lacking livelihood opportunities where people try to put together a living through various activities



Livelihood programme is the Flagship theme of the organization work for enabling the small & marginal farmers to take control of the local farming systems with package of practices. Under this, one integrated livelihood project is implemented in Ksingpur and Nayagarh blocks of Rayagada and Nayagarh districts.

The project aims at improving local livelihoods through agriculture and allied interventions among targeted 1500 households in 24 villages in Nayagarh and Rayagada districts. The project is a holistic intervention for enhancing additional income of small and marginal households through development of paddy, millets, pulses, oil seeds, vegetables, kitchen garden farming and income generation activities on mushroom cultivation, backyard poultry, small business and allied intervention.

## Major Accomplishments

- 19** Village Development Committees formed
- 45** SHGs connected for project
- 800** household crop plan prepared
- 755** farmers oriented on sustainable agriculture practices
- 444** farmers adopted SRI cultivation and **288** farmers adopted SMI cultivation

- 581** households adopted kitchen gardens applying SCI principles
- 140 HHs** have benefited through Access to irrigation activity at **14 villages of Rayagada and Nayagarh district**
- 30** landless households benefitted from goatary, **7** households from mushroom cultivation and **4** households benefitted from small business.

## Livelihood Improvement through SMI, SRI & SSI

The project aimed to enhance food and nutrition security and income of 2,500 small and marginal farmer households in 69 villages by increasing the productivity of paddy by 30% and millets by 40% through promotion of SRI, SMI and SCI method of cultivation in Ksinghpur block of Rayagada district and Baliguda block of Kandhamal district of Odisha and developing value chain for the products.

**564  
Households**

Continued SRI cultivation in 33 villages in Ksinghpur and benefited from improved yield of 4 to 6 quintals more than conventional method.

**139  
Farmers**

Cultivated aromatic rice through Systematic Rice Intensification (SRI) method

**1671  
Farmers**

Cultivated Ragi in Systematic Millet Intensification (SMI) method

**Under Sustainable Sugarcane Initiative (SSI),** 800 farmers adopted SSI which enhanced annual income of Rs.15,000 per farmer.



### Millets – Nutrition plus Income

Appi Tiaka, SMI farmer from Janisahi village, Sikarpai panchayat with the support of JTT project, has shifted from traditional to SMI method of Ragi cultivation in 0.5 acres since 2016. NIRMAN provided seed support as well as hand holding. He is well supported by his wife. The improved practices found to give more benefits in terms of yield.

On an average, Appi harvested an additional yield of 2qtls / per acre (50% increase) more in comparison with the conventional farming. During the year he earned INR. 11,250 and motivated other farmers towards enhancing millet production.



### From Housewife to Entrepreneur

Sailabala Mohanty, a 32 year old resident of Biradisahi, Nayagarh block was well known as a good housewife. Her hard work made her a good entrepreneur also. First she tried mushroom cultivation and earned INR 9000. But it was difficult to manage her house with limited income. So she changed her trade. With the help of NIRMAN she acquired a sewing machine. With that she could invest in food consumption and children's education as well as save some money in the bank on a monthly basis. Till March 2018, she had earned INR 70,000 from tailoring business.





# Sustainable Agriculture



Sustainable agriculture seeks to sustain farmers, resources and communities through profitable but environmentally sound farming practices



Organic farming with sustainable agricultural practices has been accepted by the farming community as the best method for its health and nutritional benefits with very low input costs. The formation of Kandhamal Farmers' Producer Company has resulted in easy marketing of farmers' products at reasonable prices. Traditional seed saving, mixed millet farming, seed conservation practice and practising of vegetable cultivation has made positive impacts on livelihoods of the community.

Considering the need and scope of pulses cultivation in the rice fallow areas of Odisha, NIRMAN has been implementing a 4 years (2016-17 to 2019-20) project titled "Enhancing food and nutritional security and improved livelihoods through intensification of rice-fallow system with pulse crop in South Asia". The project targets to enhance food and nutrition security of 2400 smallholder and resource-poor farmers across 80 villages of Odisha, and increase their family income thereby making them sustainable and self-dependent through promotion of pulses cultivation in the rice fallow lands. The intervention resulted increase production of pulses and making it affordable for consumption by the poor. Besides, it fetches more benefits for the local farmers, improve food nutrition of human and animal as well as improve soil fertility by adding more biomass.

510

Households adopted sustainable agriculture practices

676

Farmers covered under pulse promotion

106

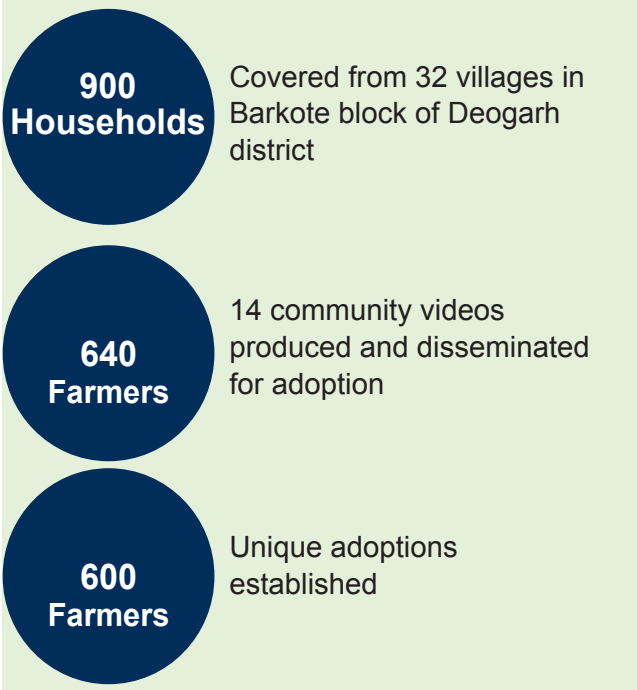
Women farmers trained on millet seed collection and preservation

50

Pulse Promotion Committees formed at village level



## Nutrition Sensitive Agriculture



The project aimed at implementing the Digital Green approach in 32 Paudhi Bhuyan villages in Barkote Block of Deogarh district in Odisha to eradicate hunger, food insecurity and malnutrition among particularly vulnerable tribal groups (PVTGs) namely Paudhi Bhuyan community. Its approach combined technology and social organization to share locally relevant livelihood practices among rural communities. The community was educated on practices like hand wash, consumption of diverse food, importance of nutrition in first 1000 days of child-birth, nutrition garden, safe hygienic behaviour etc through the video learning platform of Digital Green in order to bring desired behavioural changes at the family and community level thus impacting their nutritional well-being.

### Bihana Suraksha Mancha

Many farmers are losing their traditional seeds day by day and adopting some high yielding seeds from market. The leading and experienced farmers are very conscious about the demerits of high yielding seeds. So the farmers have suggested to sustain the seeds by multiplying and conserving the traditional seeds in 39 villages of Nayagarh district.

Farmers have organized 3 seed banks in Biruda, Pandusarsahi and Nabaghanpur village. This year 80 farmers have been involved in the seed multiplication program. They have multiplied 39 varieties of traditional paddy seeds in 11 villages. 25 farmers have multiplied 03 varieties raggi seeds in 4 villages; 530 farmers have multiplied 22 varieties vegetable seeds in 15 villages and 630 farmers have multiplied 3 varieties pluses seeds in 7 villages.





NIRMAN is promoting mixed-millet, diverse and sustainable farming practices among the target groups. It is working towards restoring the eroding indigenous crop diversity, indigenous agriculture practices and sustainable agriculture. It has organized trainings on preparation of organic manure and vermi-composts with field demonstration for farmers to practice mixed-millet farming in order to revive the indigenous diverse farming system.

Unsustainable paddy cultivation, lack of access to diverse and nutritious food, low asset base, low yield, and mono-cropping had left the poor families vulnerable and malnourished. Earlier they used to have indigenous agriculture practices, crop diversity and indigenous heirloom seed diversity. Later, the local farmers were encouraged by many formal programmes to adopt high yielding hybrid varieties and synthetic farm inputs. As a result the food and livelihood security among the local communities in the project areas were jeopardised.

With regular follow up, counselling, close supervision and engagement of NIRMAN, the farmers' community in the project operation areas have started both paddy and millet-based mixed farming i.e Pigeon Pea, Cow Pea, Maize and few vegetables along with millets. NIRMAN has provided indigenous seeds to the farmer families and it is realised that using indigenous local seeds and organic farm inputs like compost and manure has helped decrease farm input costs. The millets-based mixed farming and crop diversification has resulted in increasing the months of food security compared to previous months in the earlier years. Due to relentless efforts and regular follow up by the project support staff as well as the benefits of millets-based mixed farming and crop diversification evidenced by the community, more farmers are continuing the practice.





## Skill Building and Advocacy

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NIRMAN has organized skill building trainings on pulses production and post harvest technology; role and responsibility of Pulses Promotion Committee; Sustainable Sugarcane Initiative (SSI); jaggery processing; and value added product preparation. It also conducted training for five Farmers Field Schools and twenty five master trainers.

1200 farmers guide books on SSI have been printed and circulated among farmers.



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## Millet Food Festival and Recipe Training





# Best Practices

## Farmers Field School

NIRMAN has created a model integrated organic vegetable garden in 0.5 acres of land in Nandabar village, Karabar Panchayat, Nayagarh district. The multi-seasonal model garden provides year long supply of vegetables and ensures household food and nutrition security. Features include minimum water consumption, and renewal of solar energy for irrigation.





# Environmental Change and Governance



Environmental change and governance require nos players to take active roles in bringing about shifts in interest perceptions so that adaptation and mitigation can be actively maintained.



NIRMAN started working in Chilika Lagoon realizing that the sustainable livelihood of the rural poor, especially of fisher folks and their access rights to fishery resources and ecological functions of Chilika Lagoon had undergone tremendous changes. Over a period of 5 years, NIRMAN conducted State Level Debates and built public opinions on the marginalization of fisher communities and raised the issue of access and rights of these communities in order to strengthening the human-environment system of the Lagoon.

NIRMAN collaborated with the University of Waterloo, Canada and the Chilika Fisher Federation to organize Field School Programme, a creative mix of classroom teaching and field training right in the heart of Asia's largest Lagoon – Chilika.

## Major Activities

- State-level Consultation on Operationalizing the Voluntary Guidelines for Securing Sustainable Small-Scale Fisheries in the Context of Food Security and Poverty Eradication, Food and Agriculture Organization of the United Nations
- Consultation on Community based Costal Right Act
- Human-Environment relationship in Chilika



NIRMAN has undertaken rain water harvesting structures in Rayagada benefiting 16 households covering 20 acres in both Kharif and Rabi seasons. The structures were constructed on those lands that had not been put under agriculture. The increase in ground water table has created new opportunities for the local community to expand their cropping and increase agricultural productivity by 50 %.

# Visitors

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Adarsh Team  
Members of  
Sambalpur in  
our SSI Field

Expert Visit by Dr  
Devraj Lenka,  
Professor, Plant  
Breeding and  
Genetics, OUAT



Visit by team from  
University of  
Waterloo, Canada  
and IIT, Kharagpur  
to Summer Field  
School



# Our Funding Partners



Empowered lives.  
Resilient nations.



**CEE**  
Center for Environment Education



TATA TRUSTS



digitalGREEN



MILLET NETWORK



# Financial Report 2017-18



*RDA & ASSOCIATES*

*CHARTERED ACCOUNTANTS*

H.O. N-1/A-15, IRC Village, Nayapalli,

Near CRP Square, Bhubaneswar - 751015

E-mail : rimadhawan@hotmail.com; info@rdaindia.com

Telefax : (0674) 2555776; Website : rdaindia.com

## AUDITORS' REPORT

To  
**The Secretary cum Executive Director,**  
**NIRMAN,**  
**At/Po-Biruda, Via-Itamati,**  
**Dist-Nayagarh-752068**  
**Odisha**

We have audited the attached Balance sheet ( FC & NON FC) of **NIRMAN, At/Po-Biruda, Via-Itamati, Dist-Nayagarh-752068, Odisha** and liaison office at **S-2/15, Niladri Vihar, Po- Sailashree Vihar, Bhubaneswar-751021, Odisha** as at 31<sup>st</sup> March' 2018 and also the Receipt & Payment Account and Income & Expenditure Account for the year ending on that date annexed thereto. These financial statements are the responsibility of the organization. Our responsibility is to express our opinion on these financial statements based on our audit.

We have conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

- a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our Audit.
- b) In our opinion, proper books of account and records, as required by law have been kept by the organization, so far as appears from our examination of such books.
- c) The Balance sheet, Receipt and Payment Account & Income & Expenditure Account referred to in this report are in agreement with the books of Account maintained by the organization.





# Financial Report 2017-18 Contd.

- d) In our opinion and to the best of our knowledge and belief the Balance Sheet, Receipt and Payment Account and Income & Expenditure Account together with the Significant Accounting Policies comply with the applicable accounting standards.
- e) In our opinion and to the best of our information and according to the explanations given to us, the said accounts give the information as required by law in the manner so required and give a true and fair view in conformity with the accounting principle generally accepted in India.
- i) In so far as it relates to the Receipt and Payment Account of the Organization for the year ended 31<sup>st</sup> March 2018.
- ii) In so far as it relates to the Balance Sheet, of the state of affairs as at 31.03.2018 and.
- iii) In so far as it relates to the Income & Expenditure A/c. of the Excess of income/ expenditure over expenditure/income for the year ended 31<sup>st</sup> March 2018.

Place: Bhubaneswar

Date: 31/08/2018

For RDA & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FR NO-322810



(CA. BHABANI PRASAD PADHI)  
PARTNER  
M NO-069840

# Financial Report 2017-18 Contd.

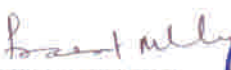
NIRMAN				
AT/PO- BIRUDA, VIA- ITAMATI, DIST- NAYAGARH, ODISHA, PIN-752068				
BALANCE SHEET RELATING TO THE ORGANISATION AS ON 31ST MARCH, 2018				
PARTICULARS	AMOUNT( Rs)		PARTICULARS	AMOUNT( Rs)
<b>LIABILITIES</b>			<b>ASSETS</b>	
<b>CAPITAL FUND</b>			<b>FIXED ASSETS</b>	
O.B as per last Balance sheet	12,86,757.75		(Schedule-III)	8,88,165.00
add Excess of Income over Expenditure	69,097.55	13,25,855.30	<b>CURRENT ASSETS</b>	
<b>TEMPORARY RESTRICTED FUND</b> (Schedule-I)		21,50,562.10	TDS As per last Br S	49,000.00
<b>CURRENT LIABILITIES AND PROVISIONS</b> (Schedule-II)		1,31,022.00	<b>RECEIVABLES</b> (Schedule-IV)	6,68,671.70
			<b>LOAN &amp; ADVANCES</b> (Schedule-V)	37,000.00
			<b>CASH &amp; BANK BALANCE</b> (Schedule-VI)	19,64,401.70
<b>TOTAL</b>		<b>36,07,439.40</b>	<b>TOTAL</b>	<b>36,07,439.40</b>

The above Balance Sheet to the best of my /our belief contains a true account of the liabilities and the property & assets of the Organisation as on 31.03.2018.


As per our report of even date.


Place-Bhubaneswar  
Date- 31/08/2018

For NIRMAN

  
 (PRASANT MOHANTY)  
 EXECUTIVE DIRECTOR



For RDA & ASSOCIATES  
 CHARTERED ACCOUNTANTS  
  
 (CA BHABANI PRASAD RADHIK)  
 PARTNER  
 MNO-069840





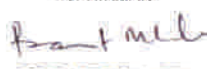
# Financial Report 2017-18 Contd.


NIRMAN					
AT/PO- BIRUDA, VIA- ITAMATI, DIST- NAYAGARH, ODISHA, PIN-752068					
CONSOLIDATED INCOME & EXPENDITURE ACCOUNT					
RELATING TO THE ORGANISATION (BOTH FOREIGN AND INDIAN CONTRIBUTION )					
FOR THE PERIOD FROM 01.04.2017 TO 31.03.2018					
PARTICULARS	AMOUNT(Rs)		PARTICULARS	AMOUNT(Rs)	
<b>EXPENDITURE</b>			<b>INCOME</b>		<b>AMOUNT(Rs)</b>
<b>TO: PROJECT EXPENSES</b>			<b>BY PROJECT INCOME</b>		
- FOREIGN CONTRIBUTION	66,18,990.00		- FOREIGN CONTRIBUTION	69,96,416.75	
- INDIGENOUS CONTRIBUTION	96,51,273.66	<b>1,62,70,263.66</b>	- INDIGENOUS CONTRIBUTION	69,76,746.31	<b>1,39,73,163.06</b>
<b>TO: DEPRECIATION</b>			<b>BY BANK INTEREST</b>		
- FOREIGN CONTRIBUTION	1,58,456.00		- FOREIGN CONTRIBUTION	45,496.25	
- INDIGENOUS CONTRIBUTION	40,297.00	<b>1,96,753.00</b>	- INDIGENOUS CONTRIBUTION	81,961.00	<b>1,27,457.25</b>
<b>TO: EXCESS OF INCOME OVER EXPENDITURE</b>			<b>BY COMMUNITY CONTRIBUTION &amp; GOVT LINKAGES</b>		
- FOREIGN CONTRIBUTION	2,66,467.00		- INDIGENOUS CONTRIBUTION		<b>21,74,202.00</b>
- INDIGENOUS CONTRIBUTION	-	<b>2,66,467.00</b>	<b>BY DONATION AND CONTRIBUTION</b>		
			- INDIGENOUS CONTRIBUTION		<b>1,43,711.90</b>
			<b>BY MEMBERSHIP FEES AND CONTRIBUTION</b>		
			- INDIGENOUS CONTRIBUTION		<b>13,500.00</b>
			<b>BY OTHER INCOME (Gen Fund)</b>		
			- INDIGENOUS CONTRIBUTION		<b>18,000.00</b>
			<b>BY CONVERGENCE PROG</b>		
			- INDIGENOUS CONTRIBUTION		<b>86,080.00</b>
			<b>BY EXCESS OF EXPENDITURE OVER INCOME</b>		
			- FOREIGN CONTRIBUTION		
			- INDIGENOUS CONTRIBUTION	1,97,369.45	<b>1,97,369.45</b>
<b>TOTAL</b>		<b>1,67,33,483.66</b>	<b>TOTAL</b>		<b>1,67,33,483.66</b>



The above Income and Expenditure Account, to the best of my/our belief contains a true account of Income and Expenditure of the Organisation for the period from 01.04.2017 to 31.03.2018

Place: Bhubaneswar, As per our report of even date

Date: 31/03/2018

For NIRMAN  
  
 (PRASANT MOHANTY)  
 EXECUTIVE DIRECTOR

For RDA & ASSOCIATES  
 CHARTERED ACCOUNTANTS  
  
 (CA BHABANT PRASAD PADHI)  
 PARTNER  
 M NO.069840

# Financial Report 2017-18.

NIRMAN					
AT/PO- BIRUDA, VIA- ITAMATI, DIST- NAYAGARH, ODISHA, PIN-752068					
CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT					
RELATING TO THE ORGANISATION (BOTH FOREIGN AND INDIAN CONTRIBUTION )					
FOR THE PERIOD FROM 01.04.2017 TO 31.03.2018					
PARTICULARS		AMOUNT(Rs)		PARTICULARS	
AMOUNT(Rs)		AMOUNT(Rs)			
<b>RECEIPTS</b>			<b>PAYMENTS</b>		
<b>TO OPENING BALANCE</b>			<b>BY PROGRAMME COST</b>		
- CASH IN HAND			- FOREIGN CONTRIBUTION	54,31,387.00	
- FOREIGN CONTRIBUTION	8,918.00		- INDIGENOUS CONTRIBUTION	81,94,320.90	1,36,25,707.90
- INDIGENOUS CONTRIBUTION	20,856.00	29,774.00			
<b>CASH AT BANK</b>			<b>BY ADMINISTRATION COST</b>		
- FOREIGN CONTRIBUTION	7,97,126.96		- FOREIGN CONTRIBUTION	11,82,608.00	
- INDIGENOUS CONTRIBUTION	26,95,404.45	34,92,531.41	- INDIGENOUS CONTRIBUTION	13,49,242.76	25,31,850.76
<b>TO GRANT IN AID</b>			<b>BY FIXED ASSETS</b>		
- FOREIGN CONTRIBUTION	67,26,884.00		- FOREIGN CONTRIBUTION	4,22,923.00	
- INDIGENOUS CONTRIBUTION	57,83,857.80	1,25,10,741.80	- INDIGENOUS CONTRIBUTION	30,221.00	4,53,144.00
<b>TO BANK INTEREST</b>			<b>BY LOAN &amp; ADVANCE</b>		
- FOREIGN CONTRIBUTION	45,496.25		- INDIGENOUS CONTRIBUTION	32,000.00	32,000.00
- INDIGENOUS CONTRIBUTION	81,961.00	1,27,457.25			
<b>TO COMMUNITY CONTRIBUTION &amp; GOVT LINKAGES</b>					
- INDIGENOUS CONTRIBUTION	21,74,202.00	21,74,202.00			
<b>TO PROGRAMME ADVANCE</b>					
- INDIGENOUS CONTRIBUTION		11,106.00			
<b>TO CONVERGENCE PROG</b>					
- INDIGENOUS CONTRIBUTION		86,080.00			
<b>TO MEMBERSHIP FEES AND CONTRIBUTION</b>					
- INDIGENOUS CONTRIBUTION		13,500.00			
<b>TO DONATION AND CONTRIBUTION</b>			<b>BY CLOSING BALANCE</b>		
- INDIGENOUS CONTRIBUTION		1,43,711.90	<b>CASH IN HAND</b>		
			- FOREIGN CONTRIBUTION	5,540.00	
			- INDIGENOUS CONTRIBUTION	9,433.00	14,973.00
<b>TO OTHER INCOME (Gen Fund)</b>			<b>CASH AT BANK</b>		
- INDIGENOUS CONTRIBUTION		18,000.00	- FOREIGN CONTRIBUTION	5,35,967.21	
			- INDIGENOUS CONTRIBUTION	14,13,461.49	19,49,428.70
<b>TOTAL</b>		<b>1,86,07,104.36</b>	<b>TOTAL</b>		<b>1,86,07,104.36</b>

The above Receipts and Payments Account, to the best of my/our belief contains a true account of the movement of cash of the organisation for the period from 01.04.2017 to 31.03.2018.

Place-Bhubaneswar  
Date- 31/08/2018

For NIRMAN

(PRASANT MOHANTY)  
EXECUTIVE DIRECTOR

As per our report of even date.

For RDA & ASSOCIATES  
CHARTERED ACCOUNTANTS

(CA BHABANI PRASAD PADHI)  
PARTNER  
M NO.069840





# Our Team

**Mr. Prasant Mohanty**

**Mr. Kanna K Siripurapu**

**Mr. Chandra Sekhar Routray**

**Ms. Shusri Sangeeta Das**

**Mr. Ratan Kumar Jena**

**Mr. Kailash Chandra Sahoo**

**Mr. Badal Kumar Nayak**

**Mr. Santosh Kumar Parida**

**Mr. Narayan Barik**

**Mr. Hiroj Mahanandia**

**Ms. Sabnam Aferin**

**Ms. Anita Kumari Jena**

**Mr. Sushant Jena**

**Mr. Amit Kumar Pradhan**

**Mr. Kailash Kadraka**

**Mr. Prashant Palai**

**Ms. Baisali Sahoo**

**Ms. Draupadi Rana**

**Mr. Deepak Kumar Dey**

**Executive Director**

**Programme Manager**

**Senior Programme Officer**

**Programme & HR Officer**

**Accounts & Admin Officer**

**Programme Officer**

**Programme Officer**

**Programme Officer**

**Programme Associate**

**Programme Associate**

**Programme Associate**

**Programme Associate**

**Programme Associate**

**Programme Associate**

**Community Organizer**

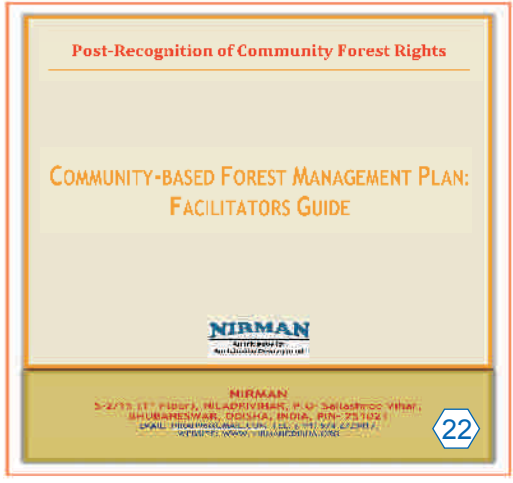
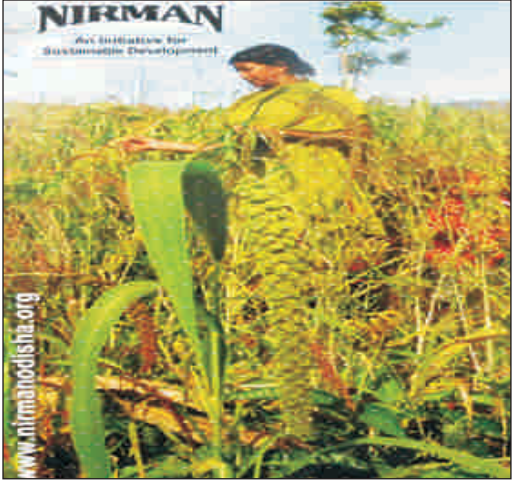
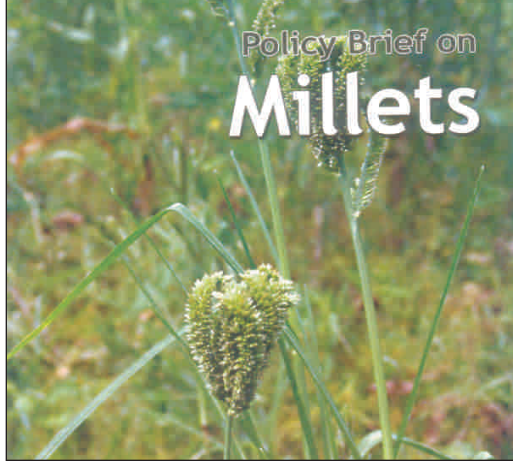
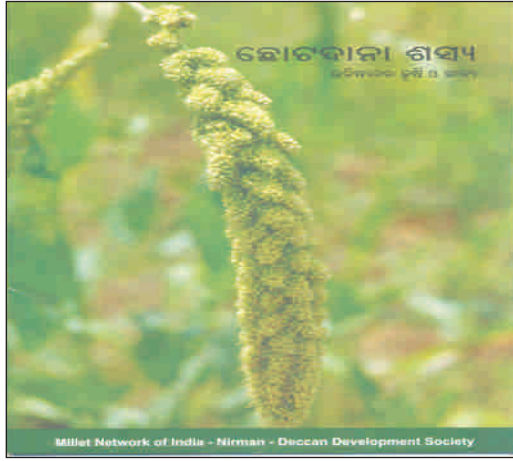
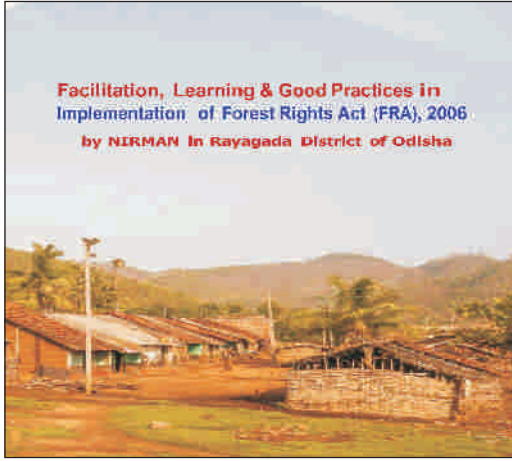
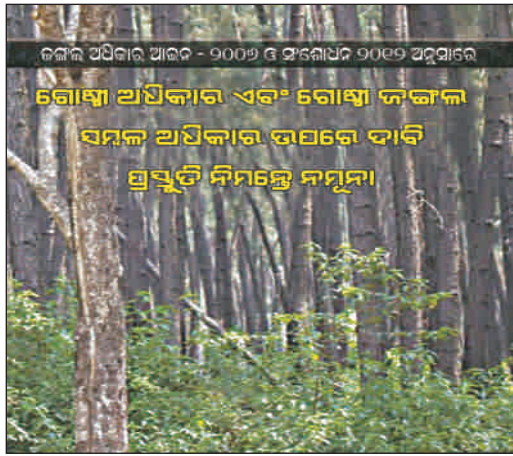
**Accountant**

**Assistant Accountant**

**Community Organiser**

**Office Assistant**

# NIRMAN's Publications







**NIRMAN**

An Initiative for  
Sustainable Development

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